Hello,

The Justice, Equity, Diversity, & Inclusivity (JEDI) Team is happy to welcome new employees to Facilities Management (FM)! Facilities Management is committed to ensuring CSU and our department is a rewarding, inspiring, productive, and inclusive community for all employees, students, and visitors. Since 2018, the JEDI Team has advanced small and large action items that focus on themes such as the Principles of Community, inclusive communications including access, developing core competencies of equity and inclusion through training and education, and recruitment and retention of employees.

The JEDI Team is open to employees of any level interested in or wanting to learn more about diversity/inclusion and current initiatives, goals, and objectives at FM. Some accomplishments we have completed include:

- Collaborated to create and share “Diversity in the Search Process” checklist
  - Utilized through FM HR by search committees
- Developed FM Employee Study Privilege Resource Guide and video
  - To support employees with advancing their education and career goals
- Increase awareness of diverse cultures and provide inclusive, accessible environments.
  - Opportunities for employees to experience diverse foods/entertainment, etc.
  - Providing in person and virtual sessions and access to devices/internet

More about our Diversity Plan, accomplishments, and current/ongoing action items can be found on our webpage: [https://www.fm.colostate.edu/diversity](https://www.fm.colostate.edu/diversity).

**We meet on the third Wednesday of the month from 11:00-12:30.** In between monthly meetings, the JEDI Team also works individually or in breakout groups to move identified initiatives forward. Meetings are typically in-person; however, virtual hybrid options are available depending on the needs of the team and individuals. If you need to join virtually, but don’t typically have access to a smart phone or computer with a mic, we can help facilitate access to technology, so you are able to participate.

If you are curious or interested in joining the JEDI Team, please notify your supervisor and contact us at fac_diversity_team@mail.colostate.edu. If you have questions or would like to gather more information prior to attending a meeting, we’re also happy to meet individually, in person, over the phone, or on Microsoft Teams.

Thank You,

Dan Kozlowski, Co-Chair of JEDI Team

Savannah Romero, Co-Chair of JEDI Team

Julia Innes, Program Assistant for JEDI Team

fac_diversity_team@mail.colostate.edu