We are making efforts to appreciate and recognize the diversity of our departments. Stay tuned for other efforts by the FM JEDI Team that bring awareness to different populations in our CSU community. In June we are honoring Pride Month.

Thanks to CR, FM, & PTS for upholding values of inclusion and respect. Please take a sticker as one way to show your support for the LGBTQ+ community. See the FM Weekly on June 9 (www.fm.colostate.edu/fmNews) for more about Pride month & LGBTQ+.

“Equality means more than passing laws. The struggle is really won in the hearts and minds of the community, where it really counts.” – Barbara Gittings

Barbara Gittings is known for being an American activist fighting on behalf of the LGBTQ population. In her most well-known fight she took on a Goliath: the United States government. She picketed to stop them from barring LGBTQ applicants from employment. However, as she states in the above quote, her greatest wish was not for laws to pass, but for true acceptance and equality.

Source: https://www.humanrightscareers.com/issues/lgbt-quotes/
3 ATTAINABLE ACTIONS TO BE A WORKPLACE ALLY

1. State your pronouns when introducing yourself; add them to your email signature. This practice helps eliminate harmful assumptions and opens up space for constructive conversation.

2. Pride Resource Center Safe Zone Training
JEDI Team can coordinate an FM-specific training. Let us know if you or your team are interested: fac_diversity_team@mail.colostate.edu.

3. Be genuine and take positive action
We all make mistakes. There is always more to learn. If you mess up or someone is giving you feedback, instead of getting defensive, you can say:

“I Apologize, I’m Going to Do Better.”

“What I’m Gathering Is [Insert What You’ve Learned].”

“I’m Going to Take Some Time to Reflect on This.”

“Openness may not completely disarm prejudice, but it’s a good place to start.” – Jason Collins

In 2014, Jason Collins made history by becoming the first male professional athlete to publicly identify himself as gay. After his announcement, a flood of other queer athletes began declaring their sexuality, revealing to the world that some of our greatest sports figures are in fact LGBTQ. This was a milestone for the fight for equality because, as Collins says, being open about sexual orientation is an important step towards ending prejudice.

Source: https://www.humanrightscareers.com/issues/lgbt-quotes/

1. https://www.mypronouns.org/
2. https://prideresourcecenter.colostate.edu/safe-zone/