

**400.8 Compensatory Time for Exempt Employees**

The salary level of employees who are exempt from overtime pay takes into account that it may be necessary for the employee to work a reasonable amount of overtime. There may be unusual situations in which an “exempt” employee is required to work significant amounts of overtime for an extended period. In such an event, management may grant compensatory time off to an exempt employee. Such time off shall not exceed one hour off for each hour of overtime worked.