

Justice Equity Diversity Inclusion

# JEDI

**FACILITIES MANAGEMENT**  
AT COLORADO STATE UNIVERSITY

## JEDI Updates & Initiatives

- Welcomed new JEDI Team co-chairs Savannah Romero & Dan Kozlowski
- First year with an approved budget to support initiatives
- First year recognizing JEDI Core Competency in employee reviews
  - *FM Weekly* communication, [5-minute video](#), and tip sheet of examples highlighting JEDI Core Competency
- Supported Employee Climate Survey FM competition in Oct. & Nov. 2021
- Awareness, education, and allyship to diverse identities held by CSU employees: Hispanic Heritage Month (Sept-Oct 2021), Benne Wafers, part of the Gullah cuisine, for the winter holidays (Jan. 2022), and Arab American Heritage Month (April 2022).
- Designed JEDI logo.
- Initiated research on peer institution's diversity, equity, inclusion programs, and met virtually with CSU Pueblo to discuss
- CSU Facilities Management cohort of 21 employees participated in a Creating Inclusive Excellence Program in July 11 - 13, 2022.
- Ongoing Principles of Community - Lived Examples in quarterly *Facilities Focus* newsletter. Ongoing translation of communications into Spanish.

[www.fm.colostate.edu/diversity](http://www.fm.colostate.edu/diversity)

## Savannah Romero

Services Accounting Technician

Years with FM:

~3.5 years

**What was your greatest accomplishment at work this year?**

I think it was working on solidifying a standard operating process for services—and working with the Warehouse, as well as IT, to create a training and accessible instructions for others to reference afterward.

**Do you have any hidden skills or talents?**

Some of my hidden skills or talents are drawing, painting, and makeup. In the spring I won a drawing contest. I was also one of the makeup artists for the CSU fashion show!

**Savannah's contributions with the JEDI Team and Accounting & Finance section have positively impacted FM. We wish her the best as she transitions to a new position outside of CSU in 2023.**

