



FACILITIES MANAGEMENT

COLORADO STATE UNIVERSITY

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FACILITIES FRIENDS

Introducing *Facilities Friends*—a new FM program

The FM Engagement & Recognition Committee (ERC) and JEDI Team are teaming up on a new effort called *Facilities Friends*. The goal is to contribute to new FM employees' sense of community, helping them feel welcomed to CSU Facilities Management. A subcommittee from the two groups has formed to manage the program.

***Facilities Friends* Basics**

Each month, subcommittee members reach out to new FM employees (State Classified & Admin Pro), taking the new employee for coffee/tea. This is followed in a month by meeting back up for lunch, taking them to one of the dining halls on campus. The *Facilities Friends* program is funded by FM, providing the subcommittee with RamCash cards to pay for the coffee and lunch excursions. This all occurs during work hours and is voluntary. We're starting the program in late April and will be engaging with employees who joined FM as early as January 2023.

The *Facilities Friends* program is not intended as an onboarding exercise. Onboarding continues to be administered by CSU HR, FM HR, the supervisor, and the manager. This program is simply casual coffee and lunch with the intent of welcoming and making the new employee feel valued. It is an informal educational opportunity to showcase CSU via traveling to coffee and lunch (walking, driving, or biking – depending on what is preferred by the participants). It's a great way for colleagues to meet across the FM sections and across our various locations. Subcommittee participants will informally answer questions or share information about employee resources, introducing the new employee to the CSU and FM community.

Impact

After the second meet up, the new employee will be asked to briefly share any feedback they may have on what worked well or how to improve this experience for future new employees.

For questions, please reach out to the ERC secretary: Mike.Rush@colostate.edu.

Best,

Tom Satterly, Associate Vice President for Facilities Management

Mike Rush, Associate Director for Capital Design & Contract Administration

The FM Engineering & Capital Construction section welcomed two new members to their team in April, **Anthony Rojewski** and **Chuck Johnson**.



Anthony Rojewski, who also responds to the name Tony, is joining FM as a Project Manager. He previously worked for seven years as a project manager at a family-owned Design/Build contracting company in Colorado Springs. He said, “With it being family, I was immersed in the industry and probably given just a bit too much responsibility for a 19-year-old! But I learned a lot—some the easy way and some the hard way— ultimately, learning to love the ever-changing, organized chaos.” In 2018 Anthony stepped away from it to earn a BS from CSU in Human Dimensions of Natural Resources. After graduating he wanted to mix his passions and experience in a way that could honor “some fundamental values that I had strengthened during my time at CSU and also effectively utilize my skills – and I think I’ve found the perfect home for that!”

Anthony will be providing some welcome support to the Capital Construction team. Eventually, he’ll help develop and manage projects—“trying to organize all the associated chaos that comes with that. For now, I am trying to be the best sponge I can be and soak up as much knowledge and information as I can.”

When asked what he would like us to know about him, Anthony responded, “I used to have a number of interests and hobbies like traveling (I loved spending time in Vietnam), playing board games, backpacking, or reading, but last November I welcomed my first child into the world! So... I’m a bit boring now while I get used to being a parent!”



Chuck Johnson was the FM maintenance plumbing shop supervisor for five years and before that a PMT II plumber/steam fitter for three years. Chuck is a master license plumber, licensed for over a decade, and worked in the new construction industry for 13 years before coming to CSU. In this newest position, Chuck is taking on the role of Project Coordinator, assisting the project managers on all new construction projects and remodels, scheduling, and bill pay.

Chuck, a military veteran (Army), served in the Bosnia/Kosovo conflict and was deployed for one year in the town of Kladanj. Chuck also shared, “I am an avid sports fan—with soccer, basketball, and football being my top choice of sports to watch. I am a father of four kids, ages ranging from 19–23 years old. I’m also married to my beautiful wife of 10 years and counting.”

Issue 177– Did you learn something new about FM from this communication? Tell us yes or no here.