

20
JANUARY
2023

FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

FM WEEKLY
COMMUNICATION

Issue 169

Greetings FM Team,

CSU Facilities Management is launching its second Leadership Academy to begin March 6, 2023. Applications may be submitted 1/23–2/6.

- [English Application](#)
- [Spanish Application](#)

About FM Leadership Academy

The FM Leadership Academy is specific to our department, CSU Facilities Management, and modeled after the national [APPA Leadership Academy and their Institute for Facilities Management](#). APPA is the Association of Physical Plant Administrators—a professional organization for people working in Facilities Management within an educational context. The intent of the FM Leadership Academy is to open pathways for career advancement by helping employees explore different fields within FM. It provides foundational learning about the four main pillars of our business: Finance and Administration, Planning, Design, Construction; Utilities; Operations and Maintenance.

Weekly Classes

The Spring 2023 FM Leadership Academy is March 6 through the end of May 2023. Participants attend classes during work hours. No overtime needed. Classes are on Tuesdays and Thursdays from 1:30 to 3:30 p.m. Missing one class due to leave is permitted, but employees must make the class up during the next semester or watch the recorded class to complete the program.

The class content is created by FM subject experts. Examples of classes in the academy are: Developing Charge Rates; Performance Management; Maintenance and Operations of Building Systems; Construction Project Management. There will be a variety of instruction styles in a classroom setting with time for practical discussion with FM experts. Participation during class is an expectation.

Upon completion of the program, participants will submit a summary of what they learned and how they plan to apply it to their work. Specific guidelines on this will be provided to students during the academy. Participants will earn a Leadership Academy certificate, and a recognition ceremony will be held at the end of the spring semester.

20
JANUARY
2023

FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

FM WEEKLY
COMMUNICATION

Issue 169

All information about the FM Leadership Academy can be found at <https://www.fm.colostate.edu/leadership-academy/>.

Selection Process

Full-time FM State Classified and Administrative Professional employees who have been in their position for a year or more may apply to the academy. Anyone at any level of their career in all the FM sections and groups may apply. State Classified employees must have a satisfactory review of 2 or above. Administrative Professional employees must have a review of 3 or above. Supervisor approval is required, indicated through a signature on the one-page application.

A selection committee, chaired by Michelle Tate, will choose 18 FM employees to participate in the spring session. The overall purpose of the academy is to invest in our employees; increase our team's knowledge and skills; support career progression and succession planning; and to engage and retain employees. We hope you will take advantage of this professional opportunity by submitting your application by February 6, 2023.



Michelle Tate
Assistant Director, FM Human Resources



Tom Satterly
Associate Vice President for Facilities Management

Issue 169 – Did you learn something new about FM from this communication? [Tell us yes or no here.](#)

<https://www.fm.colostate.edu/fmNews>
fac_news@mail.colostate.edu