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FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

FM WEEKLY
COMMUNICATION

Issue 174

Hello FM Team,

JEDI Team members are planning to come visit you over the next few months. We are considering different engagements that could include visiting during your staff meetings (with the Director's approval) or information tables around the times when FM employees clock in and out—introducing ourselves, encouraging involvement, and starting mini conversations to hear about what employees care about. The goal is to better understand how the team can support employees and to help create future JEDI-initiatives that are meaningful for the department.



JEDI Team Members

Richard Adzgowski	Dan Kozlowski
Harrison Bridge	Rusty Pearson
James Gilbert	Mike Shortall
Julia Innes	Molly Vornholt

- Contribute to FM culture—employees feel they belong, are included
- Increase awareness of diverse cultures and identities
- Promote opportunities for JEDI-related training
- Positive reinforcement of inclusive excellence in action



fac_diversity_team@mail.colostate.edu

We heard that FM employees enjoyed the culturally diverse snacks and candies we shared last year, so we want to incorporate that into 2023. Throughout April we'll be sharing Turkish Delight with FM employees. You can find us on the third Wednesday of the month in the Edison Conference Room at the same time as the SPARK redemptions—10:00-11:00 and 3:30-4:30. Stop by for a treat and some conversation.

In May, the JEDI Team and FM directors plan to take a training using the Multicultural Organization Development Model. We hope this will

help us learn how to rate our department's progress towards equity and inclusion, including how to identify next steps for growth. We're working on a couple of other projects as well and will share more as they take shape.

Questions, ideas, or feedback for the team on past, current, and future JEDI Team initiatives? Please email Fac_diversity_team@colostate.edu to share your thoughts. More info about the JEDI Team at: <https://www.fm.colostate.edu/diversity/>.

Thanks,

Dan Kozlowski, Assistant Director of Remodel & Construction Services / JEDI Team Chair

Tom Satterly, Associate Vice President for Facilities Management

Issue 174 – Did you learn something new about FM from this communication? [Tell us yes or no here.](#)

<https://www.fm.colostate.edu/fmNews>

fac_news@mail.colostate.edu