

Greetings Facilities Management Team,

March is Women's History Month, which has its origins in the early 1980s and 1990s, and celebrates the contributions of women over the course of American history in a variety of fields. (Source) This week please look for a series of daily communications to honor the women in our department who have generously shared stories and thoughts about their time with FM. These stalwart employees embody everything Facilities Management stands for, working tirelessly to run our many campus locations while maintaining quality environmental and state standards. They are progressive, caring, collaborative experts who dedicate themselves to being good stewards in their daily work.

Sincerely,



Tom Satterly, P.E.

Associate Vice President for Facilities Management



Carol Dollard

Carol Dollard went to school to be a solar engineer but found the career field limited at the time due to energy politics, so she worked in the utility business for a few years until a friend from graduate school told her about a job at CSU—and the rest is history. Carol will be celebrating her 22nd anniversary with FM this month. Although she started in positions that were utility focused, Carol established her role in sustainability efforts to align better with her interests and education. Carol shared that only 20% of the engineering field is women and about her frustration at the lack of gender diversity in the general engineering workforce, expressing that the number has not changed much since her time as an undergrad. However, half of the engineers within the CSU FM group are women! So while the engineering field as a whole may not have much gender diversity, Carol says she gets to work daily with a diverse group of women. When asked to share a quote from a woman she admires, Carol admitted



that her all-time favorite quote is not from a woman at all but the author Tom Robbins: "There's no point in saving the world if it means losing the moon." But in the spirit of Women's History Month, she also shared a Marie Curie quote she admires: "Nothing in life is to be feared, it is only to be understood. Now is the time to understand more, so that we may fear less."

Erika Benti joined **CSU** Parking and Transportation Services as an Active Transportation Professional just over four years ago. As a CSU alumna (Class of 2007), Erika was thrilled to get back to Fort Collins and onto the campus she loved so much as a student. Erika works in the field of Transportation Demand



Management, which promotes efficient multimodal transportation to move people with the goal of reducing congestion, improving air quality, and stimulating economic activity. Erika commented, "I have the privilege to work with many inspiring women in FM and love collaborating with professionals in many different fields at CSU. Being a member of FM's JEDI Team has given me the opportunity to work with people throughout FM that I wouldn't otherwise get to, and I appreciate the work they do behind the scenes to keep CSU running for our students."

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