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FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

FM DAILY
COMMUNICATION

Issue 21

Greetings Facilities Management Team,

Today's topic relates to our involvement in CSU's Recovery Plan for COVID-19, and more specifically to how FM's budget may be affected. I encourage you to view the recent [email from President Joyce McConnell](#). She has laid out several scenarios of what a post-COVID mission of teaching, research, and engagement could look like for CSU. FM is currently working through several budget scenarios. We can expect specific budget direction in June 2020. Along this fiscal journey we will rely on our [FM Core Values](#) to inspire and inform us on how best to satisfy the budget guidance we receive. FM will be led by a common north star, a phrase I've shared with you before; succinctly put, **Mission First, People Always**.

While we know our future budget will be reduced, by how much depends, and I remain encouraged by CSU's commitment to deploying its financial reserves to retain permanent, full-time employees. This [Caring](#) commitment shows how much CSU values their people. In order to retain employees, FM will [Collaborate](#) to identify discretionary areas to reduce our budget (e.g., fewer maintenance projects, lower levels of service, deferred purchase of equipment and vehicles, energy savings, etc.). See President McConnell's email for other possible actions for budget reductions. Please know that we need your [Progressive](#) ideas on additional creative approaches. You are the campus facilities [Experts](#) and know how best to spend a limited budget to ensure we continue to be [Good Stewards](#) of CSU's vast campus facilities. Over the next several weeks CSU will refine their future mission, which requires scenario-planning by university stakeholders such as faculty and staff, including FM. We are a diverse 600-person team—some FM sections are larger than others and therefore may have more opportunities to reduce costs than other sections. Realize the sense of urgency, and the need to make difficult decisions that may impact some section budgets more than others. Together, I know we can accomplish the future CSU mission while taking care of our people—our most valuable resource!

I know you will have questions, so please consult with your supervisor throughout this process. We need your ideas, feedback, concerns, and patience. Keeping you informed will be consistent throughout this process. You may also prefer other means to share your feedback or to discuss concerns. I encourage you to use our FM email fac_news@mail.colostate.edu or alternate resources such as the CSU Ombuds, Employee Assistance Program, and CARE program. I will provide more information on these resources as a future FM Daily topic.

You have so much to be proud of. Each of you has risen to the COVID-19 challenge with courage and determination in safely performing essential services, whether on-campus and in-person or by teleworking. Each of you is valued and respected for the hard jobs you do each and every day. You remain focused on CSU's mission while truly taking care of each other. **Mission First, People Always**.

"Tough times never last, but tough people do." – Robert H Schuller

Sincerely,



Tom Satterly, P.E.
Associate Vice President for Facilities Management

For reference, President McConnell's email can be found here: <https://president.colostate.edu/covid-19-update-from-president-mcconnell/>.

<https://www.fm.colostate.edu/fmDaily>

fac_news@mail.colostate.edu