

May 19, 2020

FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

FM DAILY
COMMUNICATION

Issue 33

Greetings FM Team,

Congratulations to our own Tet Sanchez on his recent selection to Trades Manager in our Operations section of Facilities Management. Tet has contributed to the CSU mission for over a total of 35 years, which includes 6 years as a student employee and 16 years as a licensed Master Electrician. He has served in a variety of progressive leadership roles such as manager of the Electric Shop, Assistant Trades Manager, and for the past six months as interim Trades Manager. In addition to his superior technical skills, Tet also brings to bear seasoned personnel and program management experience and, most importantly, leadership. Tet's new role encompasses the management of 13 skilled trades shops and direct supervision of an Assistant Trades Manager, Building Operations Manager at the Infectious Disease Research Center, and four Trade Shop Supervisors (building automation, fire services, access services, and building operations second shift). As you can imagine, the applicant pool for this position was well qualified and competitive—congratulations, Tet! We know you will do well!

I also want to use this opportunity to provide you insight into how the COVID-19 situation could affect FM hiring in the near future. Recall my 'Mission First, People Always' guidance from the FM Daily of May 1. In fulfilling our FM mission, we must prioritize a commitment to our employees. Per President McConnell, CSU shares this commitment and a fiscal approach aimed to "protect permanent, full-time employees to the extent possible while the university adjusts to the current uncertain fiscal situation." For FM to ensure financial resources to care for our employees, going forward we will be selective in both backfilling existing positions and creating new positions. We will manage our workforce using available management tools such as attrition, prioritizing levels of service, and supplemental temporary assignments.

Together, we will weather the COVID-19 situation and successfully perform the future CSU mission while taking care of our people. Know how much I appreciate your contributions during these challenging times, and am so proud to be part of your FM Team!

Sincerely,



Tom Satterly, P.E.
Associate Vice President for Facilities Management

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