



COMMUNICATION

Issue 48

Greetings Facilities Management Team,

I wanted to share a few updates on what we can expect for the Fiscal Year 2021 (FY21) budget. First, I am pleased to report the completion of six FM Townhalls in which we shared background on our budget, possible reduction scenarios, and answered questions regarding the FY21 budget. Our overarching goal in managing the FY21 budget will simply be this: *Continue to accomplish the Facilities Management Mission while protecting our current FM Team*. I appreciated your attendance and participation, lots of good questions, and we heard initial ideas on how to be more efficient in managing expenses through a Resource Allocation Plan.

Within days of completing our townhalls, we received news in a June 5 email from President McConnell regarding CSU's Budget (more details can be found at <u>https://source.colostate.edu/zero-tuition-increase-at-colorado-state-university-as-on-campus-classes-return-for-2020-21/</u>). So, what does that mean for FM? Recall the possible non-compensation budget reductions of 5% and up to 10% that Stephanie Swanson, our Assistant Director of Finance, explained in the Townhalls. Based on CSU's approved FY21 Budget that President McConnell shared, FM can expect a roughly 5% reduction in next year's budget—this is encouraging! CSU's approved budget, however, is contingent on the state's Long Bill, due at the end of June, and through the legislative process the governor could implement furloughs for state-classified employees. If furloughs were approved by Governor Polis, then CSU would apply similar compensation reduction to all employees, both faculty and staff—Administrative Professional and State Classified. We will know more in the next month once the state budget is approved.

So, to sum this up, it appears we will realize less of a budget reduction than the scenarios CSU previously planned for. We will protect our people and the important work that FM performs daily across campus. We will wait and see whether the state's budget affects CSU employees. FM will be just fine. Why do I know this? Because this FM team has already braved the past three months of this tough COVID-19 pandemic, continuing to care for this campus. We have quickly adjusted to new health and safety protocols, e.g., masks, social distancing, alternate work schedules, and telecommuting to name a few—and you've done this professionally with a great attitude! Our FM Values, CSU's Principles of Community, and your 'Can Do' spirit will see us through the upcoming year! I remain proud of our FM Team. Keep up the good work, everyone!

Thank you,

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