Good Morning FM Team,

It’s the time of year when our FM committees are seeking new membership. The Newsletter Committee, FM Diversity Team, and Engagement and Recognition Committee all encourage interested FM employees to reach out to them. They need your help, your creativity, and your passion for another successful year. Please remember: diverse representation and involvement from all the FM sections is necessary, and a strength of our committees. This helps to ensure your teams’ unique contexts are considered and advocated for on our various committees.

So why might you consider serving on a committee as part of your work within Facilities Management? FM Committees are opportunities for all employees to enact their initiative and to professionally develop in their roles. This is an experience that can further your understanding and expertise within the department, and help you try out skills that your everyday position may not encompass. For those who are not in traditional leadership and manager roles, committees offer a chance to exercise your power and voice to help generate positive changes. Your efforts will influence culture, policy, and formal systems, making important impacts within the department. And the most meaningful part of committee work is that it introduces employees from different sections to one another. In this space of getting to know each other, friendships and connections between colleagues develop and endure even after people leave a committee. You can increase recognition, equity, and inclusion; help with transparent communication; boost morale; make lasting and significant advances while having fun. Committee members strengthen FM, laying the ground work for trust, awareness, and robust collaboration.

I urge all of you to consider how you might be able to contribute and participate. If interested let your supervisor know so they can support you in this endeavor. You can reach out to the committees to express your interest by emailing them at the following emails:

**Newsletter Committee:** fac_news@mail.colostate.edu

**FM Diversity Team:** fac_diversity_team@mail.colostate.edu

**Engagement and Recognition Committee:** fac_employee_appreciation@mail.colostate.edu

Sincerely,

Tom Satterly, P.E.
Associate Vice President for Facilities Management

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