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# FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

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Good Morning FM Team,

In recognition of Independence Day, Friday, July 3, has been designated as a University holiday. Independence Day in the U.S. is an annual holiday commemorating the formal adoption of the Declaration of Independence by the Continental Congress in Philadelphia on July 4, 1776. Today I wanted to share a few thoughts as we prepare for a well-deserved three-day holiday weekend.

First, my gratitude for being part of our resilient Facilities Management team. Much has been asked of us during this COVID-19 pandemic, and through it all our FM team rose to the occasion united by a common sense of purpose and dedication. We kept the campus running, adjusted our work routines, donned masks, and followed social distancing. When I walk or bike across the campus to visit our team or check on projects, I am reminded of the immense extent of our responsibilities.

Think about the capabilities of our 600-person strong team. You, the members of Facilities Management, operate and maintain this campus 24/7/365, enabling the CSU mission of education, research, and service. We ensure safe and clean classrooms, offices and laboratories, grounds, roads, and parking. Each day we produce the energy to cool and heat the campus. We plan, design, engineer, and construct new buildings; we renovate these spaces, and occasionally we demolish. We enjoy the strong support of our FM personnel, finance, logistics, and computer services. Quite simply, we are “Proud to Run This!”—each of you and collectively. CSU depends on us! This is a tremendous responsibility, and we consistently rise to the challenge. Through it all we take care of our teammates. We give out SPARK awards recognizing employees for enacting our FM values. We celebrate well-deserved retirements, and welcome new members to our FM team.

I truly hope you are able to celebrate this holiday weekend with family and friends, enjoying this beautiful state we get to call home. While our nation, our state, and indeed CSU are dealing with important challenges—a historic pandemic, addressing racial justice and public safety issues, I am confident that America will have the determination, compassion, and fortitude to become a better place for all. My faith in our nation’s ability to heal and to improve is reflected in this excerpt from a poem by the American poet, Langston Hughes:

*O, let America be America again—  
The land that never has been yet—  
And yet must be—the land where every man is free.*

On this day, know that you are a valued member of the FM team. Happy Independence Day!

Sincerely,



Tom Satterly, P.E.  
Associate Vice President for Facilities Management

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