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FACILITIES MANAGEMENT

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Greetings FM Team,

After thoughtful consideration of recent feedback, we determined it is in the best interest of our team to postpone the FM Leadership Academy for Spring 2022; the next Leadership Academy will be held in Fall 2022. I received important feedback from many of you regarding the timing of the next Leadership Academy, including the following:

- Lack of presenters available to cover for staff that are leaving/left FM, either due to a well-deserved retirement or resignation
- Scheduling conflicts for presenters
- Everyone feeling overwhelmed
- Lack of diversity among applicants (i.e., representation from each section at all levels of the organization)
- People aren't feeling comfortable being in a room with others at this time of COVID protocols
- Want it to be a quality experience
- Concerns for coverage in regular job duties

I greatly value the above feedback—thank you! We have set a high bar in terms of the quality experience and information learned through the Leadership Academy. I am also impressed that several of our team chose not to apply for the Spring 2022 session simply because they did not want their understaffed team to have to carry the workload burden while they attended the academy – such a wonderful manifestation of our FM Value, *Caring!*

I know some will be disappointed by this decision, as they were looking forward to attending. I completely understand. This was a tough decision; investing in our team is so important. Know that we plan to resume our Leadership Academy in Fall 2022, and I look forward to seeing your applications for that future professional development experience!

Thanking you in advance for your understanding.

Sincerely,



Tom Satterly, P.E.
Associate Vice President for Facilities Management

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