

Dear FM Team,

The **CSU Cares Fund** helps non-temporary employees who are experiencing financial hardship as a direct result of natural disasters, including the COVID-19 pandemic. Award amounts vary depending on fund availability and need, but may not exceed \$2,000. The application can be found here: <u>https://care.colostate.edu/</u>. As a result of feedback from FM, the English application forms were translated into Spanish to serve the Spanish speaking population of employees at CSU—thanks to those who provided that input.

I'm so thankful that FM supervisors have been supportive of sharing information about the CSU Cares Fund with employees. Please know there are FM representatives who sit on the CSU Cares committee. They continue to help raise awareness of this economic support. Although CSU employees have not lost regular employment, some employees have lost second full-time or part-time jobs working for Athletics and for other events across our campuses, which were canceled because of pandemic-related restrictions. Additionally, many CSU employees have partners who have lost jobs outside of CSU.

CSU Cares is privately funded. If you are interested in helping fellow CSU employees in need by donating to the fund, you can <u>donate here</u>.

The **Emergency Hardship Loan Fund (EHLF)** is an emergency assistance program offering loans with little or no interest that can help State Classified salaried employees and Admin Professional employees with appointments of half time or greater during times of crisis, such as a death in the family causing financial difficulties; being the victim of a serious crime; urgent medical, dental or other healthcare treatment expenses not covered by insurance; or an unforeseen, calamitous event or urgent circumstance that creates a hardship that is not caused by the employee. EHLF loans are made available to CSU employees experiencing a financial crisis only when there is a reasonable expectation of repayment. Loans will be limited in amount and frequency, and are repaid by payroll deduction.

This fund was originally funded through a private donation, but it is now self-funded. Since its inception most of the loans have been paid off, and the payments go back to the fund. To date, there has never been a need to request additional funding from the university. Information on EHLF can be located at https://hr.colostate.edu/current-employees/benefits/other-benefit-programs/.

Quick Links

Application Form / Application Form (Spanish) Emergency Hardship Loan Fund Policy

Thanks,



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