Greetings FM Team,

Hispanic Heritage Month was initially a week-long commemoration of the history, culture, and contributions of the Latin community, celebrated in many ways with parades, concerts, food, recognition, and more. It was first introduced by Congressmen George E. Brown, who represented heavily Hispanic/Latin populated areas. Not many years after Brown’s introduction, the civil rights & Chicano movement as well as the growing Latin community acted as a catalyst to bring awareness and recognition to multicultural groups living in the U.S. The Chicano movement specifically began as efforts for primarily Mexican descendants to assimilate into American Society and be recognized as White Americans; however, this later shifted to embracing their heritage and fighting for rights as Mexican-Americans. The Hispanic, Latinx, and Chicano population continued to increase and apply pressure for equality and recognition, which resulted in the reevaluation of Hispanic Heritage Week. **In 1968 it was extended to a 30-day celebration ranging from September 15-October 15.** This date range holds importance because September 15 is the independence anniversary of five Latin American countries: El Salvador, Guatemala, Costa Rica, Nicaragua, and Honduras. Mexico and Chile celebrate their independence in the following days.

Over the years, the holiday has evolved to recognize residents with ties to Latin American and Hispanic countries and has added in non-binary and gender inclusive language such as *Latinx, Latinidad*, and *Latine* rather than simply utilizing the masculine *Latino*. The term *Hispanic* usually refers to those who are from or are descendants of Spanish speaking countries; *Latinx* refers to those from/descendants of Latin American countries; while *Chicano* and *Chicana* refer to Americans who are descendants of Mexico. It is important to know that the terms *Hispanic, Latinx, Chicano/a*, and other labels and identities are complex and fluid, and involve personal identification and preference. Sometimes people choose to identify with more than one or may interchange these terms when referring to themselves depending on their context.

**The FM JEDI Team is sharing a selection of candy from various countries to celebrate Hispanic Heritage Month!** Please try a couple of different kinds! We felt candy provided us with an opportunity to enjoy a taste from these cultures while learning a little more about Hispanic Heritage Month. Please let us know what you think ([fac_diversity_team@mail.colostate.edu](mailto:fac_diversity_team@mail.colostate.edu)). You will find the following candies in Facilities Management common areas the week of October 4:

- FM North Breakroom
- Outdoor Services Building
- General Services Building – 2nd floor Remodel & Construction Services break room
- General Services Building 3rd floor – Room 303 reception desk
- RCS Shop on South Campus
- Custodial Breakrooms

**Cocosette**: Nestle’s Cocosette is a Venezuelan favorite with its combination of a crunchy cookie wafer filled with rich coconut cream.

**Vero Mango Paleta**: Vero Mango Paletas are lollipops with a thin layer of mild spicy chili powder duelled with a sweet mango taste providing a savory taste. The sweet and spicy candy is imported from Mexico.
Dulzura Borincana Coco y Pina Candy: Dulzura Coco y Pina Candy blends the tropical flavors of coconut and pineapple to create a sweet bite size snack. The flavors are inspired by Puerto Rico’s climate and food.*No artificial flavors, Vegan, Non Gmo, Gluten Free, Very low in sodium, 0% Cholesterol*

Serenata de Amor: Serenata de Amor, translated in English to Serenade of Love, is a chocolate with a sweet cream of filled center, and outer layers of a crunchy wafer & chocolate. It is imported from Brazil and is described as “uniquely delicious” and best paired with coffee.

Caramelo Duro con Café: Caramelo Duros are a coffee flavored hard candy made with freshly ground Arabica coffee beans grown in the rich Colombian Andes. *Gluten Free*

If you want to learn more, El Centro is hosting the following events in celebration of Hispanic Heritage Month, open to all of CSU employees and students:

- September 30, 12:00pm-1:15pm MT - Lunch with Latinx Leaders: Dr. Caridad Souza “The Intersectionality Blues”
- October 6, 5:30pm-6:30pm MT - Borderlands Workshop: Gaby Rivera
- October 7, 5:30pm-6:30pm MT - Borderlands Keynote: Gaby Rivera

More information and links to these events can be found at: https://elcentro.colostate.edu/latinx-heritage-month/. Please discuss with a supervisor regarding attendance during work hours.

Thank you,

FM JEDI Team & Tom Satterly, P.E., Associate Vice President for Facilities Management

Sources:
https://nationaltoday.com/hispanic-heritage-month/

Other informational websites and articles:
https://www.hispanicheritagemonth.gov/about/
https://www.archives.gov/news/topics/hispanic-heritage-month
https://elcentro.colostate.edu/about/why-latinx/
https://www.npr.org/2021/09/17/1037741009/yes-were-calling-it-hispanic-heritage-month-and-we-know-it-makes-some-of-you-cri