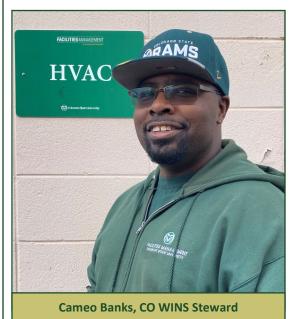


Greetings FM Team,

For FM State Classified employees and their supervisors, I'd like to introduce you all to CSU's new Colorado WINS Steward, who many of you may already know, Cameo Banks. Please see his introduction below.



Hi fellow State Classified employees,

My name is Cameo Banks and I'm currently the HVAC supervisor for CSU Facilities Management. I'm also a steward for Colorado WINS, which is the union for state classified employees across Colorado, including you!

A steward is someone who can elevate the voices of State Classified employees to management as well as handle any grievances and misunderstandings that may arise. I was motivated to become a steward because I am steadfast in my belief that employees should have a platform to advocate for themselves in their workplaces.

I am here to support all State Classified employees at the university, and I welcome all your questions and concerns. Feel free to email me at <u>cameo.banks@colostate.edu</u>. I look forward to connecting with you!

Cameo Banks

CO WINS is short for "Colorado Workers for Innovative and New Solutions." More information about the state employee union can be found at <u>https://www.coloradowins.org/</u>. As Cameo mentioned, CO WINS stewards can help navigate concerns that may come up for CSU State Classified employees. Please reach out to him with questions or extra support if you are a State Classified employee.

State Classified employees may also want to get involved with the CSU Classified Personnel Council (CPC), which works to promote, improve, and protect the role of State Classified employees within the University. To become a CPC representative, review the self-nomination process (https://cpc.colostate.edu/interested-in-joining-cpc) and discuss with your supervisor. Applications are accepted through March 31, 2022, and the membership term begins July 2022. For more information, read this recent SOURCE article (https://source.colostate.edu/cpc-needs-you-who-we-are-and-why-it-matters/) or go to the CPC website at https://cpc.colostate.edu/.

Sincerely,

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Tom Satterly, P.E. Associate Vice President for Facilities Management

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