

FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

FM WEEKLY
COMMUNICATION

October
05, 2020

Issue 79

Dear FM Employees,

The Vice President for Diversity will be conducting three information sessions to share the results of our Department's Employee Climate Survey. This is an excellent opportunity for you to learn how your co-workers felt about their work environment at the time the survey was taken in October 2018. It also increases awareness around the importance of the survey's employment themes (culture, sense of belonging, respect, etc.), including learning about what areas FM does well as a department, and the areas where we could do better. FM supervisors have already attended the FM Climate Survey results session when they were conducted July 2019, so these sessions are for you.

The Colorado State University Employee Climate Survey, launched in 2012, and is administered every three years to all CSU faculty and staff. The next Climate Survey will be administered in 2021. The Assessment Group for Diversity Issues, a committee of State Classified Personnel, Administrative Professionals, and faculty members, supported by the Office of the Vice President for Diversity, developed the university-wide metric as a means of assessing the climate of CSU. The Employee Climate Survey was most recently administered in 2018.

The CSU Employment Climate Survey has one goal which is to assess the current working environment and to inform strategic decisions and investments that allow employees to work in alignment with the land-grant mission. In short, CSU tries to be an environment where all feel welcomed, valued, and affirmed to enable every employee to thrive.

Your supervisor will be working to ensure that you have the time, as well as access to attend one of these particularly important sessions below. If you are unable to attend, we will record a session and it will be posted on the FM Diversity Team's webpage for you to view: <https://www.fm.colostate.edu/diversity>. These sessions will be conducted by Dr. Shannon Archibeque-Engle from the VP for Diversity office.

10/6 session, 2 p.m. Join Zoom Meeting: <https://zoom.us/j/95486739824>

10/13 session, 3:30 p.m. Join Zoom Meeting: <https://zoom.us/j/91933315495>

10/14 session, 10 a.m. Join Zoom Meeting: <https://zoom.us/j/97055887427>

Thank you,



Tom Satterly, P.E.
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