

Greetings FM Team,

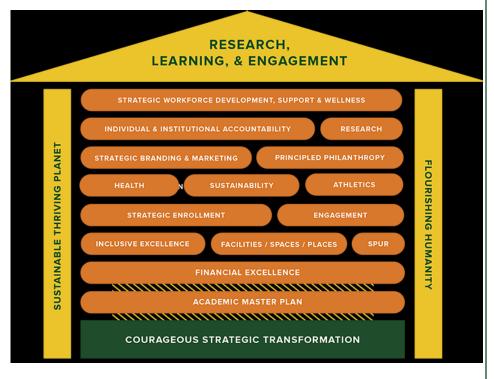
CSU's Courageous Strategic Transformation (CST) is in Phase 5 now. There are fifteen leadership drafting groups developing CST building block goals (see visual representation noting the orange-colored building blocks that relate to CSU's mission). The purpose of these drafting groups is to draw upon the collaborative and diverse voices and work of colleges and divisions to help focus our priorities for the building blocks and suggest timelines in support of CSU's strategic planning. The drafting groups have been in the process of:

- Identifying three to five attainable, achievable goals in their respective area;
- 2. Defining what success will look like; and
- Articulating how the goals fit with the vision articulated in the strategic planning framework.

We have four employees from our FM team participating on these drafting groups:

- Sustainability Stacey Baumgarn
- Facilities, Spaces and Places –
   Fred Haberecht, Martha Coleman
- Athletics Tom Satterly

The Sustainability Drafting Group submitted five recommended goals.



- 1. Design and establish a transdisciplinary sustainability center, network, or collaborative
- 2. Establish CSU as the leading university in sustainability
- 3. Prepare CSU graduates to make meaningful contributions to solving the world's sustainability challenges
- 4. Achieve zero carbon emissions by 2040 and 100% renewable electricity by 2030.
- 5. Establish CSU as a leading, top-tier University in sustainability-related, impactful scholarship

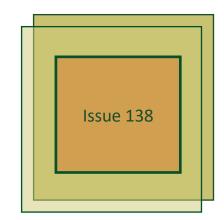
FM will play many roles in support and service to the campus community to achieve goal 4. Success for this goal includes necessary building and infrastructure improvements and investments that move us toward zero carbon emissions, such as: building energy efficiency, no new combustion (no natural gas) in new buildings, new buildings that are net-zero ready, and re-imaging and de-carbonizing the district energy system. Simply put, goal 4 is a





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combination of building energy efficiency and no fossil fuel used to heat and operate buildings. The CST Sustainability group will soon have an online portal to collect feedback and input from the campus community as well – be on the lookout for it.

The Facilities, Spaces and Places Drafting Group developed three recommended goals relating to process, utilization, and sustainability. The drafting group considers these three goals interrelated and equally important, and defines them in the following terms:

- 1. Process: Implement transparent and inclusive processes that align all aspects of facilities development and support the CST and academic strategic plan.
- 2. Utilization: Optimize (quality and quantity optimization) the use of all spaces through shared use flexible spaces and the expansion of utilization hours.
- 3. Sustainability: Sustainable financial, operational, and physical development practices that support human wellbeing and a healthy planet.

The Athletics Drafting Group recently submitted four recommended goals.

- 1. Foster a championship culture that propagates winning and academic achievement
- 2. Be broadly recognized as the preeminent program in the Mountain West Conference and continue setting an example for the rest of the country
- 3. Engage the campus and community to the special experiences generated by our teams
- 4. Be incredible generators and stewards of our resources ensuring appropriate, innovative investments in the student-athlete experience to facilitate student athletics

Specific to goal 1 and topical for FM, the drafting group included the following statement regarding resources to achieve this goal: "Facilities and equipment must be competitive with aspirational peers and not in comparison to CSU historical norms for replacement and maintenance including a long-term operations plan for the multi-functional facilities used by athletics."

Phase 5 of the CST also includes open forum meetings in October and November to incorporate additional feedback from the campus community on these drafting group goals. More information and updates will be posted on the <u>CST webpages</u>. Phase 5 of the CST is planned to complete in December 2021 upon submission of all drafting group recommendations. Phase 6 of the CST starts in 2022 and includes plan revisions and implementation. To learn more about the CST, the building blocks, and the drafting groups, go to <a href="https://courageous.colostate.edu/faq/">https://courageous.colostate.edu/faq/</a>.

Thank you,



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