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# FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

FM WEEKLY  
COMMUNICATION

Issue 86

Greetings FM Team,

This week begins CSU's fall break with holiday closures on Thursday and Friday. I encourage everyone to consider the many holiday celebrations that are important to our team of 600 facilities professionals. FM employees come from cultural traditions and faiths—Catholic, Eastern Orthodox, Islam, Judaism, among so many others—and our department's diverse background is one of our many strengths. Seeking a better understanding of how we each experience holidays helps ensure all voices are heard and honored. Holiday decorations are just one way to open up valuable communication within our workplaces, allowing us to share what we have in common and also where we differ by talking about why these holidays are significant to us. During this time, we can also celebrate the accomplishments of the department. We can use the holidays as a time to reflect and look forward.

There are 20 holidays important to people of various faiths that take place between Nov. 20 and Jan. 8 each year; please see this link for more details on **CSU's Faith, Belief and Religious Observances Calendar**: <https://calendar.colostate.edu/observances/>. Our campus community includes individuals from all over the United States and more than 100 countries around the world, a population noticeably more diverse than the rest of Larimer County. This calendar highlights the wide diversity of holidays, beliefs, and faith traditions celebrated by CSU students, employees, and within our community. It serves as an evolving resource to meet the needs of faith and belief literacy on CSU's campus.

I support our team decorating their offices and workspaces to celebrate the holidays most meaningful to each of us. Please be mindful and respectful of the rich and diverse cultures that are present in our workplace and the communities we serve. One way to do this is to decorate your workspace appropriately to share your holiday pride, which could include objects representing that holiday and a short explanation of its significance. Please check out the following link to a CSU SOURCE article on **Holidays at CSU** that provides university-wide best practices to assist with office and workspace decorations: <https://source.colostate.edu/holidays-csu-education-celebration-understanding/>.

Remember safety in creating your office and workspace decorations, and carefully consider the flammability and potential fire risk of any decorations you may use. Should you have questions, please ask your supervisor or our FM Safety contact, Mike Broadbent, at [Mike.Broadbent@colostate.edu](mailto:Mike.Broadbent@colostate.edu).

Sincerely,



Tom Satterly, P.E.  
Associate Vice President for Facilities Management

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