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Greetings Facilities Management Team,

Response rates to CSU's Employee Climate Survey are in and we did outstanding! As a department, Facilities Management (FM) responded with an overall 87 percent participation rate, exceeding our department goal of 70 percent! Out of 430 FM employees, 63 percent completed their surveys online (270 surveys) and 24 percent completed them on paper (104 surveys). **Due to your exceptional response, we are hosting an afternoon of food trucks ([Umami](#), [Backyard Bird Chicken + Donuts](#), [BIGS Meat Wagon](#)) for our entire FM team on December 17, 12 p.m. – 4 p.m., at the FM North south parking area.** Please come to celebrate, enjoy the camaraderie of your team mates, and be sure to bring an appetite!

Our smaller FM competitive teams performed just as well, with 14 of 17 teams exceeding our individual team goal of 90% participation! See the attached FM team summary of participation. Those 14 teams were eligible to be in a drawing for a breakfast or lunch of their choice to be provided by our own Lory Student Center food services – **and the two winners are The MEP and RAM-bo's!** Additionally, we had weekly individual drawings for terrific gifts; see the attached summary of winners!

I'm very proud of our team's response to the campus survey, and I did hear from many of you regarding the lack of comment boxes on the recent survey. Because your voice is valued, we decided to launch a short FM follow-up survey to collect your additional input using comment boxes. It is optional and anonymous, and will remain open until December 17. I encourage you to consider completing this optional FM survey to provide details for both maintaining and improving our work environment.

Thank you for rising to the challenge of increasing our Employee Climate Survey response rate and reaching the goals you set—you crushed it, everyone!



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