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# FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

FM WEEKLY  
COMMUNICATION

Issue 162

Greetings FM Team,

While we fully intended to have a fall FM Leadership Academy, we have decided to postpone it one more time due to our current staffing levels. We are making good progress filling our vacant positions but continue to be understaffed in some of our sections. Notably, in our Building Services Group, FM's custodial teams are currently 50-70% staffed.

As I have shared in the past, the intent of the FM Academy is to open pathways for career advancement and to help employees explore different FM fields. The academy also establishes opportunities for progression of roles and provides foundational learning for how to be a successful leader within our department. With this in mind, we need to ensure that all our team members have the opportunity to apply for FM's Leadership Academy. Again, I know some will be disappointed by this decision. Please know that we will be working to resume our Leadership Academy in Spring 2023, with an anticipated application submittal in January 2023. I look forward to seeing your applications for that future professional development experience and thank you for your patience.

Sincerely,



Tom Satterly, P.E.  
Associate Vice President for Facilities Management

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