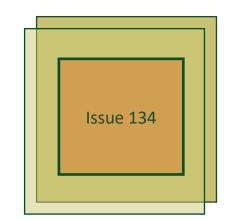




AT COLORADO STATE UNIVERSITY

## FM WEEKLY COMMUNICATION



Greetings FM Team,

CSU Facilities Management's <u>Leadership Academy</u> starts this week! This first inaugural semester of the FM Leadership Academy began Tuesday, September 14, and will occur weekly through the end of November. Classes will be attended during work hours, no overtime needed. Classes are once a week during 4-hour blocks of time.

As a reminder, the FM Leadership Academy is specific to our department, CSU Facilities Management, and occurs in alignment with the fall semester. It is free to FM employees who participate, created by FM subject area experts. The overall purpose of the academy is to invest in employees; increase our team's knowledge and skills; support career progression and succession planning; and to engage and retain employees. The academy develops the expertise and contextual leadership skills through learning about the four main pillars of our business: Finance and Administration, Planning, Design, Construction; Utilities; and Operations and Maintenance. Participants will cycle through all four topics areas during their time in the Academy. *See attached curriculum.* 

A selection committee, chaired by Michelle Tate, included Karin Rees, Sandy Sheahan, Jyenna Baeza, and Tim Kemp. Together the committee chose 24 FM employees to participate in the fall session. Selection criteria was based on performance ratings, application demonstration, and training equity (the opportunity for each employee to participate in professional development).

The following employees will attend the fall semester cohort.

Patrick Thai
Jasmine Hatten
James Gilbert
Tyler Keegan
Chad Terpstra
Zane Bamesberger
Bryan Journey
Alyas Ernst

David Rezendes
Elizabeth Alcantara
Petrus Ndaluka
Jessica Kramer
Drew Douglas
Chuck Johnson
Dan Layne
Juan Ramirez

Dustin Graham
Raymon Guzman
Phillip Goins
Jason Blumenshine
Connie Schunter
Mark Suniga
Burnell Sesker
Brian Baltazar



Tom Satterly, P.E.

Associate Vice President for Facilities Management