

FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY

Facilities Focus Spring 2022

The quarterly newsletter of CSU Facilities Management

Employee Spotlight: Jacob Edwards



Jacob Edwards might be a newer face to some around Facilities Management, but his work is already making an impact for FM. Jacob is the new FM Technical Client Support staff-member in Computer Services. He recently accepted the full-time position after working for a brief period as an hourly employee with the same group. From Gillette, Wyoming Jacob always loved Colorado and was looking to move, so when the job opportunity came to fruition, he packed-up and headed to Fort Collins.

Out of high-school Jacob wanted to attend CSU, but found himself attending Dakota State, in South Dakota instead. Currently he is finishing his bachelor's degree in Information Systems online which relates perfectly to his current position. Jacob monitors the FM Shared Help Desk and ticket system, while also designing and implementing computer processes and systems. Jacob helped spearhead the new FM Shared Help Desk and getting it online for FM employees for use to submit technical issues. He stated that the program allows for a variety of issues to be reported and documented, with client feedback available after the issues are addressed. The feedback has been crucial in improving the program he said. Improving computer systems has always been on the mind of Jacob. When he first saw the original iMAC G3 computer (yes, the one with the colorful see-through case) he fell for the technology. Being able to see the parts of the computer helped him build his first computer at the age of 10. In junior high school he would stay after school and work with the computer lab teachers to update software. He remembers sitting down to input the same 5 commands individually, in a room full of computers, and thinking he will figure out a better and faster way to accomplish this. He hopes to carry this work forward and become a Systems Administrator in his career.

When not at CSU Jacob enjoys walks with his 7-year-old Chiweenie named Tex. They enjoy walks along the Spring Creek trail and finally getting back out in the warmer weather. He doesn't have a favorite trail yet but plans to explore them with Tex as the year moves forward. When not on the trail, Jacob enjoys computers and console gaming and plans to build a gaming computer in the near- future. Whether building professional or personal computers, Jacobs enjoys the challenges that come with the ever-changing technology and computers field.



**Congratulations to the following employees who
have reached their service milestones!**

5 Years

Sol Garcia Chavez, Custodial

Ferenc Lazar, Custodial

Emmy Johnson, Custodial

Rita Schmid, Custodial

James Shocklet, Plumbing

Ethan Matteson, RCS

Gabe Valdez, Custodial

Peter Wakitsch, District Energy

15 Years

Jared Cumpsten, RCS

Mark Sungia, Planning

20 Years

David Metcalf, Carpentry

Mike Randall, Engineering

10 Years

Becca Mueller, Design and Construction

Julia Innes, Design and Construction

Frank Vigil, Labor

Stacey Baumgarn, Engineering

Aaron Shepard, Labor

Jude Chavez, District Energy

30 Years

Keven Carroll, RCS

Congratulations!

This quarter the Engagement and Recognition Committee has experienced major changes in the way we track your core values and SPARK awards. Thank you, Mike Dobbins, for all your hard work.

We continue to collaborate with the JEDI Team to bring future events to the FM community. Both teams are looking into sponsoring numerous events in the coming months.

The Committee continues “In-Person” SPARK card redemptions every 1st and 3rd Wednesday of the month in the Pitkin Conference room from 10:00-11:00 am and from 3:30-4:30 pm. We look forward to seeing each of you and providing you with the gift card of your choice.

It's time again for the Employee Recognition Committee to randomly draw a name for the first quarter from eligible recipients who have enacted Facilities Management core values. This quarter's recipient will receive a total of \$250 (taxable) gift card(s) of the recipients choosing. Congratulations **Edward Dunbar**, Quarterly SPARK award recipient for our first quarter drawing.



The Committee would like to invite anyone interested in learning more about the ERC and joining us in our adventures to in-person meetings which are held the third Tuesday of each month as well as meeting virtually via Teams from 2:30-3:30 pm.



Updates about Campus-wide Resources for “Inclusive Excellence”

One of the goals of the FM JEDI Team is to help communicate resources related to justice, equity, diversity, and inclusion. Here are two valuable resources that can provide information about these topics.

1. Office for Inclusive Excellence and Blog

The **CSU Office for Diversity** recently changed its name to the **Office for Inclusive Excellence**. Dr. Kauline Cipriani is the new vice president of this office. Her approach asserts that “diversity, equity, inclusion and justice are integral to excellence and are accomplished through everyone’s actions” and this name change is one of several changes to reflect this approach.

The Office for Inclusive Excellence, or OIE, has a blog that provides up-to-date resources at CSU and beyond: <https://inclusiveexcellence.colostate.edu/about/blog/>
This blog also includes a “Get to Know Dr. Cipriani” video here: https://www.youtube.com/watch?v=n7qu6vtU_z4



2. Did you miss the October 2021 CSU Diversity Symposium?

For those who could not attend the October 2021 Diversity Symposium seminars, recordings of the seminars are now available online. There are a wide variety of seminars to view, ranging from critical empowerment for veteran and youth populations to exploring aspects of blindness.

The Diversity Symposium is a week-long conference hosted by CSU featuring dozens of sessions related to diversity and inclusion, cutting-edge research presentations, and a variety of key-note speakers. This symposium is always free and open to anyone. This year’s symposium was a mix of in-person and virtual seminars.

A fun and popular event at the symposium is “CSU Inspire.” These are TED Talk-like sessions led by CSU staff, faculty and students and presented in only 8 minutes! CSU Inspire presentations are included in the recordings.

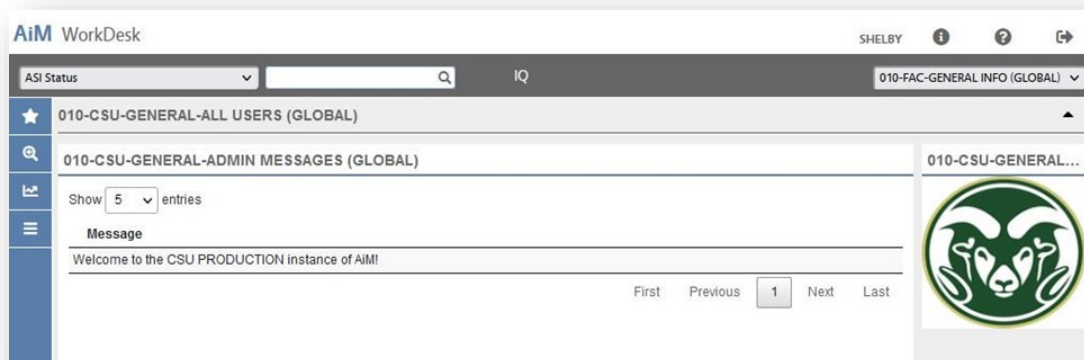
To access the recordings, visit the Office for Inclusive Excellence webpage and click on “Diversity Symposium Recordings:” <https://inclusiveexcellence.colostate.edu/>

AiM's New WorkDesk

AiM was recently updated to Version 12.1. A main feature of Version 12.1 is an updated WorkDesk which is typically the first page you see in AiM, and also the page that appears when you click on AiM in the upper left-hand corner. The new WorkDesk is optional for 12.1 and you may still use the old WorkDesk.

The new WorkDesk is set up according to roles within our organization like accounting, trades, or key desk. Employees can be assigned to one or more roles and changing the active Work-Desk role is done via a dropdown box. Each WorkDesk is made up of dashboards. A dashboard is a container holding one or more widgets. The most common dashboards are for queries or reports and contain a widget for the results of the query and another widget showing the number of results from the query. Since each WorkDesk is the same for each role, setting queries to see your ID tailors the results for you specifically. For example, a query can return preventative maintenance work orders that have a phase assigned just to you rather than everyone in your shop.

Right now, Computer Services is working on developing these roles and the associated WorkDesks. This is a significant change where each person created their own Work-Desk. Be thinking about what queries and reports are important to your shop so those can be incorporated when Computer Services develops your WorkDesk. Implementation will happen incrementally and may have started by the time you read this article.



There are also changes to the menu. Navigation through AiM's modules (Work Management, Asset Management, Time and Attendance, etc.) is done from a fly-out menu on the left-hand side of the page. This menu is the same no matter which role you select for your WorkDesk. You can still create your own queries, but they are now found in the fly-out menu using the zoom icon. A new feature to the WorkDesk is the Favorites menu; the Star in the fly-out menu. Any page can be marked as a favorite – including queries. Once in your Favorites menu, a single click can bring up your most commonly used page(s). AiM's WorkDesk is a change, but is intuitive. The WorkDesk is something everyone will need to learn because, the new WorkDesk is not optional in version 13. Mostly likely, you won't have to change your browser. The Chrome browser is recommended; Firefox and Edge are supported; but Internet Explorer is not supported. If you have any questions or suggestions for the AiM Communication Team, please email us at fac_iwms_faq@colostate.edu. The website is <https://www.fm.colostate.edu/iwms> or use the QR code.



Chances are you have heard about the new Rams Against Hunger Pantry. The program was expanded into the General Services Building to help support students, faculty, and staff experiencing food insecurities. According to CSU's the "Source" the pantry was serving 250-300 people per week and expects the number to increase with the new facility and location. The grand-opening ceremony was held on January 29th of this year.

Behind the scenes, Remodel and Construction Services (RCS) worked with members of the University and the Food Bank for Larimer County to help design and build this project. RCS engineer Steve Kellums managed the project with all design and construction being completed in house, except for the mechanical system install. Architecture, electrical, and mechanical plans were designed by RCS and FM staff and engineers and sent out to RCS trades groups for construction. Construction started off quickly, with RCS crews removing the old storage systems, furniture, and office equipment to make way for the Pantry. Early in the construction process however, the project hit a wall, or more specifically a structural steel post. Not shown in the original plans, this beam was centered in the location of the new entry door. All involved parties gathered for a redesign and a revised construction set was quickly produced. Now designed on the exterior of the building, the entry door would be easier to locate, more accessible, and created an independent entry for the group. The new entry along Mason St., stands out with a fun, bold graphic to welcome visitors. The graphics were designed by RCS's interior designer Kimberly Bartlett and can be seen throughout the space, highlighting different points of emphasis. The project also saw the completion of a new all-gender restroom for staff and visitors. RCS was excited to have the opportunity to work on this project and help build the first permanent food pantry on campus.



Campus construction standards are always evolving to provide direction to the contractors and designers who work in the ever-changing campus environment. Each semester over the last three years, Dan Kozlowski, Jessica Kramer, and Kyle Presnell have dedicated time out of their busy schedules to teach the next generation of prospective interior designers who are taking courses at the Richardson Design Center. There are numerous challenges around bringing Policy and Standards into new construction and remodels. Jessica (Environmental Graphic Designer & Landscape Architect) challenges the students to see ways to incorporate inclusivity in all projects both on campus and in the outside world. Kyle (Architectural Intern for Remodel and Construction Services) speaks to inclusive design and incorporation of ADA standards and code into a design without limiting the creativity of the designer. Dan (Assistant Director of Remodel and Construction Services) rounds out the discussion with a pragmatic approach of the contractor and design build process, and the challenges associated with updating and implementing standards in aging and historic buildings around CSU's campus.

Students and the campus community come to Jessica and the Inclusive Physical and Virtual Campus Committee (IPVCC) with concerns around accessibility and inclusivity around campus. They voice concerns regarding anything from automatic door operators to availability of all gender restrooms and lactation rooms. Kyle, works to incorporate these items into a design, maximizing inclusivity while meeting code requirements and incorporating the CSU construction standards to the fullest extent possible within existing building constraints. Dan and a team of 11 project managers and upwards of 60 trade personnel navigate the code review process and make the project happen. According to Kyle, "Because of the current campus construction standards, new buildings come with features such as reflection spaces, commuter showers, all gender restrooms, and lactation rooms incorporated into the building footprint." However, "because of the existing building constraints, in remodels, we have to find flexibility with the standards to maximize the inclusive effort" says Jessica. The IPVCC and Remodel and Construction Services (RCS) have taken advantage of the "low hanging fruit" for example, in converting many single stall restrooms to All Gender restrooms around campus. But Dan teaches that not all projects are easy. As an example, when an elevator is needed in an historical building for accessibility, the only location might be with an exterior addition. However, preserving the historic character of the building then becomes a challenge and "may cost as much as \$500,000 per floor." In existing buildings, it is better to have a lactation room that does not quite have all the desired features, such as a sink, than to have no lactation room at all.



Facilities Management Staff



The Colorado state tree is the blue spruce (*Picea pungens*). In total CSU has approximately 680 blue spruce trees planted on the Main, South, and Foothills Campuses. There are nine special blue spruce trees planted near the Lory Student Center. These spruces were planted in 1964 as a living memorial and donated to CSU by the class of 1910. The pictures show how much they've grown in almost sixty years!



2022 is the 150th celebration of National Arbor Day. Arbor Day was first celebrated by the U.S. in Nebraska with an estimated 1 million trees being planted!!¹ According to the Colorado State Archives, Colorado schoolchildren voted to name the blue spruce the state tree on Arbor Day in 1892, but it wasn't adopted by the Colorado General Assembly as Colorado's official tree until 1939. The Colorado blue spruce grows in a variety of colors from green to blue to silver². To learn more about the blue spruce, watch this 2- minute video: https://www.youtube.com/watch?v=SSLA_Cl6url.

¹ <https://www.arborday.org/celebrate/history.cfm>

² <https://archives.colorado.gov/collections/symbols-emblems>



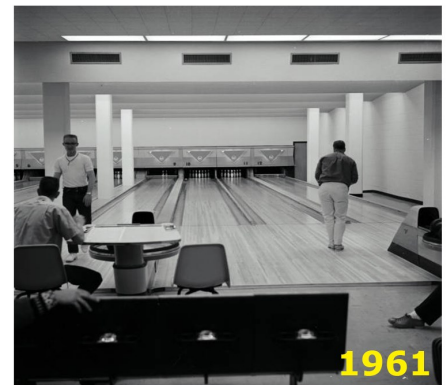
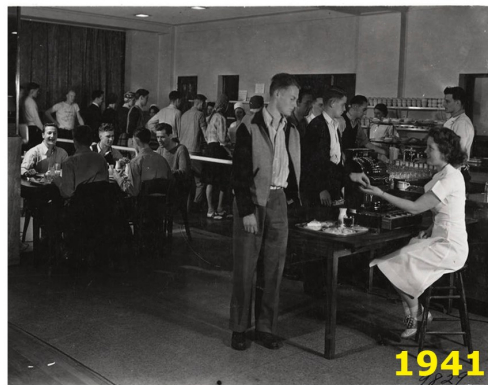
Flowers on the CSU Campus

The Horticulture Crew within FM consists of 4-5 people depending on the time of year. The crew maintains all the annual beds and flowerpots as well as some perennial beds across campus. There are about 50 beds and about 80 flowerpots that are maintained annually on the Main, South, and Foothills campuses. Many of the annual beds on campus have started to transition to half annual/half perennial and are considered pollinator friendly locations. The number of pollinator specific gardens on campus has started to increase in number. These locations are vital to helping promote native pollinators through the summer. There are also bee hotels installed for extra protection during the winter months that have been successful the last couple years.

Summer installations for all annual material will start mid-May and planting continues until the end of June. Planting season is probably the busiest time of year, and the crew works long days to get all the plants in the ground as soon as possible. Plant deliveries arrive weekly every Monday! After a month of planting the work shifts into the routine of watering, fertilizing, weeding, deadheading, and maintaining them for the remainder of the summer. There is the occasional summer planting project too. There is one vegetable garden bed on campus that has a variety of vegetables planted every year and the produce is donated to the Larimer County Food Bank. Last year around 85lbs of zucchini alone was donated! The produce donation is a great way to give back to the community and provide some variety to the beds found on campus. In the fall a variety of bulbs are planted and those are just starting to sprout in multiple locations and will soon start to bloom! All these projects and programs are rewarding and fun to work on for the crew because they are able to bring a big splash of color to campus and provide important nutrition to bees and people. There is something for everyone to enjoy.



The Lory Student Center (LSC), has been a vital part of CSU's campus community for over 60 years. Since its completion in 1961, the LSC has undergone a few major renovations that have transformed the building into a modern, "1-stop facility", with its own brewery. Prior to the LSC, students and staff would have met at the student union for food and fun. Built in 1936, Johnson Hall was home to the first student union. A long-awaited addition to campus, students had access to a game room with billiard tables, a soda fountain, coat check, lounges, and later a cafeteria and bookstore. The campus grew rapidly after WWII and the student union would be outgrown in just 25 years. The LSC was built to provide a new gathering space on campus. The Student Center was home to the well-known 12 lane bowling alley that many students and staff still remember playing at and meeting friends. One former student recalled midnight bowling on the weekends, with dimmed lights, music, food, and a cash prize for bowling a strike with a black head pin. In addition to bowling, the LSC gaming area also offered billiards, table tennis, pinball, a coffee bar, hot food, and an exterior ice-skating rink. Unfortunately, the infamous 1997 Spring Creek flood, nearly submerged the entire basement of the LSC and many other buildings. An extensive renovation was needed, and the gaming area was removed and replaced with other services. This decision was due in part to the University having the Student Recreation Center where new activities were offered to students and staff, even though bowling was not one of them. Perhaps in time CSU will see another bowling alley on campus, but with spring in the air, there is plenty of "food and fun" awaiting on campus.



Thank you!

Thank you to the FM Newsletter Committee and all of the *Facilities Focus* contributors for helping create this quarterly newsletter!

