



# FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY



## Facilities Focus – Summer 2018

The quarterly newsletter of CSU Facilities Management

### SPARK Award Recipients

Over the last six months, since the new SPARK program was implemented, over 115 Facilities Management employees have received SPARK awards for demonstrating a core value through their work! Staff who have received a SPARK award this spring include:

Adam Anderson

David Hansen

Randy Paulus

Jeff Anderson

Jasmine Hatten

Juan Ramirez

Judy Baechle

Heidi Mechtenberg

Teresa Richardson

Brian Baltazar

Christina Miller

Ron Schlatter

Jeff Baughman

Bruce Mortimore

Rita Schmid

Laura Bently

Rosalita Munguia

Mike Shortall

Julie Compton

Matthew Murphy

Embert Valdez

Dennis Cyboron

Theresa Offerman

Gregory Walters

Tony Flores

Sandy Ortiz

Bonnie Ham

Bill Osusky

Interested in joining the Employee Recognition Committee? Contact the Committee to learn more about member roles: [fac\\_employee\\_appreciation@colostate.edu](mailto:fac_employee_appreciation@colostate.edu).

Recently Mark Haitt, Kelly Miller, and Christina Miller assumed Chair, Secretary, and Gift Card Purchaser roles on the Committee. Contact those individuals for more information about the Committee.



## Lagoon Concert Series

Head to the West Lawn at 6:00 p.m. every Wednesday during the summer (except July 4) to catch a free, family-friendly concert at the Lagoon. This summer's lineup includes:

Equally Challenged on July 11

Jake Gill on July 18

Edison on July 25

The Jakarta Band on August 1

The Wendy Woo Band on August 8



Parking at Moby is free, pets are welcome, and food trucks will be available. More information can be found [here](#).

## Facilities Management Picnic

Join us for the annual Facilities Picnic on **August 10 from 11:30 a.m.–1:00 p.m.** at The Trees! Come enjoy sunshine, lawn games, and a BBQ lunch. Prizes will be given away in an employee drawing and you must be present to win.

## Student Move-In

Students move into the residence halls beginning Thursday, August 16. Classes begin on Monday, August 20.

## Community Welcome

The City of Fort Collins and Colorado State University are teaming up for the 18th annual Community Welcome event taking place Wednesday, August 22.

The program fosters a sense of community and connection between students and long-term Fort Collins residents. Volunteers, made up of CSU students and staff, city employees, and Fort Collins and CSU police, go door-to-door visiting approximately 2,000 homes in neighborhoods close to main campus.

Volunteers are needed from 4:30–8:00 p.m. and will receive free dinner, dessert and a T-shirt. Volunteer sign-up can be found [here](#).

## Labor Day Holiday

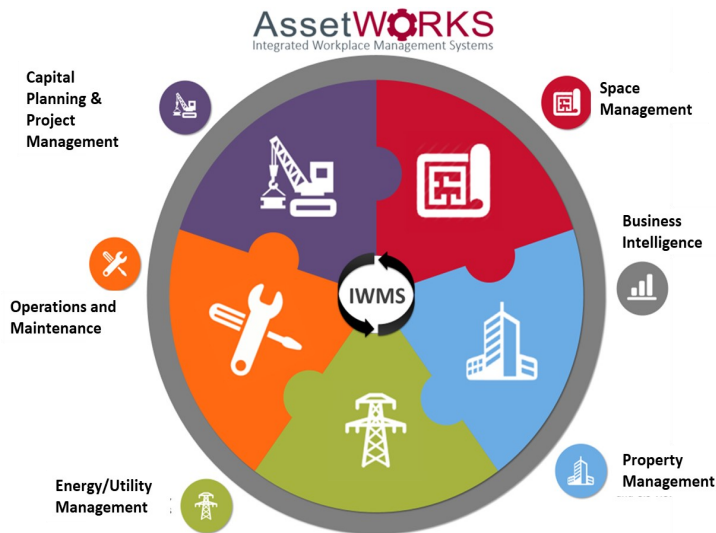
The University will be closed on Monday, September 3, 2018 in observance of Labor Day.

## FM Happenings

Summer 2018

### Integrated Workplace Management System (IWMS)

As we work to wrap up the contract for the IWMS from [AssetWorks](#), we are



putting the finishing touches on the request for a documented quote to identify a consultant to work with us on documenting business process and implementing the IWMS. We are also finalizing an agreement with AssetWorks that will allow Kristi Buffington to work with AssetWorks and have input into how their space module will function in the future. We are currently looking at beginning

implementation in the fall of 2018, starting with the space module! More information about the IWMS will come in the next several months.

### FM Diversity Strategic Plan

Interested in helping Facilities Management become more inclusive of all of its employees? Please join the Facilities Management Diversity Strategic Plan Team. Facilities has been charged with implementing measurable goals from the Division of Operations Strategic Plan and we want to ensure a diverse range of voices help make these goals a reality.

If you are interested, please discuss with your supervisor first and then contact Erika Benti (Active Transportation Professional - Students with Parking and Transportation Services) and Jessica Kramer (Facilities Management Environmental Graphic Designer) for more information.

[Erika.Benti@colostate.edu](mailto:Erika.Benti@colostate.edu) and [Jessica.Kramer@colostate.edu](mailto:Jessica.Kramer@colostate.edu)



Did you know? Five species account for thirty-five percent of our total tree inventory at CSU. Most common on main campus are honey locust (10.3 percent), followed by green ash (9.94 percent), blue spruce (6.83 percent), crabapple (4.66 percent), and American elm (4.10 percent).



FM Arborists lead students in tree planting event, Arbor Day 2018

working to “establish better species diversity, so our overall campus forest will be more resilient to invasive pests, climate change, and severe weather events.

CSU’s Campus Tree Care Plan sets guidelines for the protection and maintenance of our urban forest. Increased diversity is one critical step to success in keeping our tree population healthy. The 5:10:15 rule states that a community should have no more than five percent of trees of the same species, ten percent from the same genus, and fifteen percent from the same family. CSU is guided by this best management practice. In 2007, we placed a moratorium on new plantings of green or American ash due to an overrepresentation on a percentage basis of green ash on our campuses, as well as growing concern about emerald ash borer. We are actively and intentionally

## Campus Offerings

### Discount Football Games

#### Save the Dates!

C2C is hosting half-price tickets and concessions vouchers for these 2018 games:

**Volleyball:** CSU vs. Wyoming,  
October 30, 2018

**Football:** CSU vs. Utah State,  
Saturday, November 17, 2018



Stay tuned for game times and ticket packages!

#### 2018 Season Football Tickets

Colorado State University faculty and staff receive a 20% discount on 2018 Rams Football season tickets. For more information, call (800) 491-RAMS (7267).

## Fun Fact

Research shows “that happiness tends to spread up to three degrees of separation from you—to those close to you, your colleagues and acquaintances, and even strangers you will never know. This is how you create a culture of happiness in your workplace...”

According to Emma Seppälä, the six keys to happiness and success are:

1. Live (or work) in the moment.
2. Tap into your resilience.
3. Manage your energy.
4. Do nothing.
5. Be good to yourself.
6. Show compassion to others.

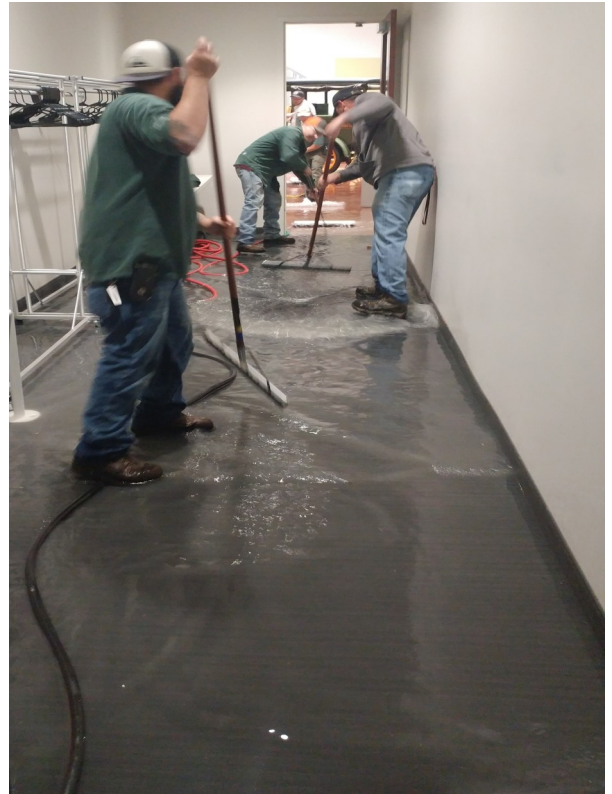
Want to learn more? Check out this recommended read, *The Happiness Track: How to Apply the Science of Happiness to Accelerate Your Success* by Emma Seppälä, available through the [Morgan Library](#), as well as the [Poudre River Library District](#).



## Thank a Colleague

Thank you to all our *Good Stewards* who committed themselves to clean-up efforts after the late May hail storm. Pictured here are a few Remodel and Construction Services employees responding to the flooding in the Alumni Center.

Each day, through small and large gestures and actions, our colleagues affect us for the positive and contribute to the success of our work environment. Though they may be “just doing their jobs,” they clearly make our lives easier, better, and happier and we are grateful for it. Want to publicly acknowledge a coworker, employee, or FM group for their effort, support, or accomplishment? Email your note of recognition and appreciation to [fac\\_news@Mail.colostate.edu](mailto:fac_news@Mail.colostate.edu) for consideration in an upcoming *Facilities Focus* issue, and thank your colleagues for their continued presence within FM.



## New Hires

March–May 2018

Welcome to our new employees! We are happy to have you on our team!

Cynthia Allbrandt	Ritsuko Fore	Clayton Morgan
Scott Borgestad	Melvin Gramke	Adam Ortiz
Bryan Breidenbach	Ralph Hendrix	Mary Ortiz
Jennifer Caraveo	Landon Jack	Steven Peterson
Jamie Cardenas	Seth Jester	Dimitri Poppeliers
Cameron Cluver	Andrew Jones	Tim Tafoya
Colton Cude	Chris King	Chad Terpstra
Christopher Entner	Daniel Mahoney	Regino Vargas
Riley Flynn	David March	

## New Hires

Summer 2018

Welcome to our two new Assistant Directors, Dan Kozlowski and Stephanie Swanson! Dan is the Assistant Director of Remodel and Construction Services, having previously worked as a project manager. Stephanie, Assistant Director of Finance, joins the FM team from Housing and Dining Services. Congratulations and welcome, Dan and Stephanie!

## Milestones

March–May 2018

Congratulations to our employees who have reached the following years of service milestones!

### 5 Years:

Rich Adzgowski    Dustin Dunphy  
Robert Beck      Michael Gomez  
Roy Brundage    Bernice Maestas  
Brian Coakley    Kim Pearsons

### 10 Years:

Eva Burch  
Chris Desautels  
**25 Years:**  
Tom Hunt

### 20 Years:

Marlina Bolan  
Steven Foster  
**40 Years:**  
Victoria Puente

Denise Sheahan

## Retirements

March–May 2018

Cass Beitler—Design and Construction, 17 Years of Service

John Combers—District Energy, 7 Years of Service

Mike Davis—Remodel and Construction Services, 28 Years of Service

Skip Dickens—Mechanical Services, 30 Years of Service

Michael Lingk—Motor Shop, 16 Years of Service

Larry McQuain—District Energy, 8 Years of Service

Ellen Skold—Remodel and Construction Services, 33 Years of Service

Janet Vigil—Building Services, 28 Years of Service

Ginger Wright—Finance, 22 Years of Service

## Carpenter Shop

"There's a raccoon in the attic." If you haven't said it, I am sure you have heard it.

"There are squirrels in the General Services Building?" Now that is a new one to most, but not to the FM Carpenter Shop. Many may think of the Carpenter Shop when a carpet tile or ceiling tile needs replaced, but when there were squirrels roaming GSB or birds in the walls of Moby Arena, the Carpenter Shop gets the call. In addition to animal extraction in CSU Buildings, the Carpenter Shop is also responsible for maintenance on any visible surface within the 3,000,000 square feet of buildings in the CSU Fort Collins portfolio.

This includes but is certainly not limited to trim, drywall, ceilings, doors, windows, counters, cabinetry, exteriors and roofs of buildings. Recently the Carpenter Shop replaced a deteriorating wooden railing system at University Square with a metal railing system that enhanced the campus safety in that area. The six employees in the Carpenter Shop support all buildings on CSU Main Campus, South Campus, Foothills Campus, Agricultural Research, Development and Education Center (ARDEC), Shortgrass Steppe, and occasionally Mountain Campus.



In recent years, the Carpenter Shop has made efforts to make roof repairs on CSU Buildings more efficient and sustainable. They have implemented a product called Tremco, a weather protection and roof costing system, as a solution for full roof replacements. If a building roof is a viable candidate, Tremco is installed on the roof. This system provides a twenty year warranty to the roof of that building, supports heating and cooling of the building, and prevents the waste of the discarded roof from entering the landfill.

Remember: If it is outside the wall, the Carpenter Shop gets the call.



WELCOME TO SUMMER, fun in the sun. What could go wrong?

# SKIN CANCER PREVENTION



**ENJOY  
OUTDOOR LIFE**

First of all, let me clarify a few misconceptions about sunburns. All colors of skin can burn and are susceptible to skin cancer. Being outside on a cloudy day does not necessarily protect against sunburns, which are actually caused by ultraviolet rays that come through the clouds. Wearing a hat is helpful, but the sun's rays bounce off reflective surfaces such as water,

concrete, or the walls of buildings. Even sunscreen is not a complete defense against the sun's harmful rays. Sunscreen provides ZERO protection against the heat! If you combine all possible methods of shielding yourself, you are better off.

Let's all be good scouts and BE PREPARED! Have on hand a few long sleeve cotton shirts, a hat, shoes, and long pants. Have you ever burned the tops of your feet? Throw in some sunscreen and water while you are at it. As much as possible, stay in the shade from 10 a.m. to 4 p.m. The sun is intense at the high altitude we live at, and even more intense in the mountains.

## Safety Talk (continued)

Now for the good news! The sun is good for you—actually very good, even *vital* to give you the vitamin D you need for almost every physical process of your body and mind. The natural sunlight is important for your eyes to allow all the visible and invisible waves of light and color into your system. We should get ten minutes to two hours of exposure to sunlight every day, depending on the season. During those more intense times of sun, use all the methods mentioned above. Children are even more at risk because their skin is less developed. They can be very susceptible to overheating, as well as to sunburns. Enforce frequent breaks in the shade and cover up, reapply sunscreen often, and wear a hat and sunglasses with UV protection. Oh, and stay hydrated by drinking lots of fluids!

Little known fact: SPF, which stands for Sun Protection Factor, is a number that will tell you how many minutes you can stay in the sun without burning. Multiply the SPF by ten to see how many minutes you can safely be in the sun. If you do burn, the most effective remedy I have found is baby powder; somehow it seems to pull the burn and the pain right out and it is very soothing and safe. Other remedies include aloe vera, cool compresses, and cucumber mash.

## Wonder Why?

By Jeanette Nicodemus, Finance

CAM the Ram has been a part of CSU's history since about the time Germany surrendered at the end of World War 2. However, CAM wasn't always the one to rally students and fans.

Looking back, CSU was a college before Colorado was a state, but CAM the Ram was not the mascot in the early years. Then again, neither was the name Colorado State University.

CSU began in 1870, as Colorado Agricultural College. For years, the college had numerous unofficial mascots from a black bear cub to bulldogs. Even one year, Coach Hughes's son served as mascot.

In 1912, the mascot became a bulldog named Peanuts. Peanuts served as the school mascot until 1918. Students, who were part of "Battery A" of the National Guard, took Peanuts to the east coast for training.

## Wonder Why? (continued)

During 1936, the unofficial mascot, again, became the bulldog. This resulted when Glenn Morris (B.S., '35) donated his English bulldog, Gallant Defender, after winning the gold medal in decathlon at the Berlin Olympics.



Years later, in 1945, the student body voted to call themselves Rams. The first Ram mascot was called Buck. His first appearance was at a basketball game against the University of Denver, wearing a blanket written with the words “Aggie Ram” for Aggies (short for agricultural).

At last, in 1954, President Morgan presented CAM, for CSU’s former name Colorado Agricultural and Mechanical, during halftime at a Colorado A&M verses Wyoming basketball game. That day in CSU history, CAM the Ram came to represent as the official school mascot.

Have you ever wondered why? Please submit your questions to [fac\\_news@Mail.colostate.edu](mailto:fac_news@Mail.colostate.edu).

## Newsletter Committee

Thanks to the FM Newsletter Committee for creating this quarterly newsletter. Thank you to Olatz Pascariu for translating the newsletter into Spanish for our department. Look for the next edition in October!

Trying to find an older issue of *Facilities Focus*? Want to share your idea for an article, contribute through writing, or are interested in participating on the committee? You can explore our webpage at <https://www.fm.colostate.edu/facilitiesfocus> or contact the committee by emailing [fac\\_news@Mail.colostate.edu](mailto:fac_news@Mail.colostate.edu).