



FACILITIES MANAGEMENT

AT COLORADO STATE UNIVERSITY



Facilities Focus — SUMMER 2019

The quarterly newsletter of CSU Facilities Management

SPARK Award Recipients

152 SPARK awards given for the program January through May! SPARK awards given out to Facilities Management (FM) staff this past spring include:

Richard Adzgowski	Ben Duran	Donald James	John Peterson
Adam Anderson	Laurie Everett	Chuck Johnson	Denise Preuit
Lea Angell	Joseph Gallegos	Micah Jones	Angela Quam
Maria Baltierra	Aaron Garcia	Jim Kron	Ryan Richardson
Hayley Barnes	Adam Garcia	Ben Lopez	Amanda Richter
Kimberly Bartlett	Juan Garcia	Ken Luna	Connie Schunter
Tim Bashford	Bonnie Ham	Greg Mark	Matt Serrano
Luis Bazan	Andres Hernandez	Rochelle Mellott	John Shirey
Jody Beagle	Brad Hestdalen	Christina Miller	Kelly Siefkes
Austin Benavides	Seth Hiler	Jordan Miller	Vince Soderquist
Bryan Breidenbach	Robert Hultman	Kelly Miller	Brian Taylor
Ben Burkley	Jay Fetig	Rudina Morales	Sandy Venturato
David Bush	Curtis Baron Fishel	Rosalina Munguia	Frank Vigil
Dee Castaneda	Brandon Fuller	Tammy Newberry	Mike Walters
Kellcie Coffey	Jeff Icenhower	Jeanette Nicodemus	Jennifer Williams
David Coria	Robert Irizarry	Chet Olson	Ken Young
Marie Cooper	Bryson Jack	Robert Pando	
Susanne Cordery	Claude Jalliet	Randy Paulus	



Annually on May 15 the world celebrates the importance of Facilities personnel and the roles they play in maintaining buildings. This past May our own Employee Recognition Committee sponsored Facilities Management Day by providing a mountain of donuts with plenty of coffee, milk and juice to wash them all down with. Facilities employees from across main campus, the south and foothills

campuses gathered at various locations to enjoy food and comradery with old friends and new. The feedback from this event was very positive. Thank you to everyone who worked hard to make this event happen. We look forward to next year's event.



It's time once again for the Employee Recognition Committee to randomly draw a name for this Quarter's SPARK award from eligible recipients who have enacted Facilities Management core values. This quarter's recipient receives a total of \$250 (taxable) gift card(s) of his choosing. Congratulations to Frank Vigil, Quarterly SPARK award recipient for our second quarter drawing.

The Employee Recognition Committee added another gift card for SPARK redemptions. The committee has decided to purchase gift cards for Scheels Sporting Goods store on a trial basis. In an effort to be "Good Stewards" the

Employee Recognition Committee is interested in recycling used gift cards. Used cards can be left with Christina at the front desk and will be reloaded for future use. Thank you for assisting the committee in this effort.

New Hires

March–May 2019

Welcome to our new employees! We are happy to have you on our team!

Joui-Noel Bonillas

Kevin Kephart

Beatriz Schaulin

Rob Edgerton

Marcus Moritz

Gerald Sendgraff

Sara Ferrarese

Quinn Nye

Joshua Tompkins

Chad Holland

Victoria Porras

Shelby White

Jeff Icenhower

Karin Rees

Casey Williams

Milestones

March–May 2019

Congratulations to our employees who reached the following years of service milestones!

5 Years:

Jordan Cooper

Wayne Rossi

Perla Duarte

Benjamin Spransy

Dustin Goodyear

15 Years:

Terry Adams

William Osusky

Gabriel Bouche

Rogelio Sanchez

Kurt Davis

Jeff Sutton

Retirements

March–May 2019

Congratulations to the following FM employees:

Robert Hewett

Bonnie Kelso

Ron Schlatter

Supervisory Development Program

2018–2019

Congratulations to the following Facilities Management employees who have completed their Supervisory Development Program Certification! FM had the most graduates of any unit or department on campus this spring.

Adam Anderson

Brandon Fuller

Amy Ouska

Kathy Brady

Claude Jaillet

Ronald Owen

Bryan Breidenbach

Chuck Johnson

Michael Randall

Brady Carlstrom

Dan Rohleder

Devan Durand

Dallace Unger

Campus Offerings

Lagoon Summer Concert line up on west lawn of Lory Student Center at 6 P.M.
(<https://source.colostate.edu/lagoon-summer-concert-lineup-unveiled-jakarta-band-kicks-off-series-june-19/>)



July 10: Last Call Romance

Set to release a new album in 2019, Last Call Romance has been working hard to develop some new originals in their blend of rockabilly-swing style. They've traveled internationally performing at radio shows, concert series and New West Fest. This group of four is sure to have the audience on its feet and dancing this summer.

July 17: The Country Music Project

Michael Rice was only in third grade when he became intrigued with music. Over 30 years later, he was ready to get back into music and was looking for a female vocal partner. This soon turned into a band called The Country Music Project that can be found playing everything from traditional country covers to today's Top 40 songs. Their vast repertoire has something for every country fan.

July 24: South to Cedars

Two engineers, a student and a singer make up this acoustic Americana band from Fort Collins. The group has performed at festivals and concerts all over Colorado, capturing the hearts of fans with its beautiful blend of folk, bluegrass and rock. The four band members love the art of music-making and performing, and their passion shows through their songs.

July 31: The Wendy Woo Band

A celebrated northern Colorado artist and Lagoon veteran, Wendy Woo lights up the stage with her energetic personality, musical skills and spirited songwriting. It's no surprise that she's earned many honors, including the Westword Music Awards "Singer/Songwriter of the Year" five times. She has also sung alongside artists such as Brad Paisley, Carly Simon, James Taylor, Counting Crows and more.



Wendy Woo plays a Lagoon show in 2015.

Aug. 7: Silver & Gold

After starting in Greeley, the members of Silver & Gold soon found themselves booking a tour with Overslept, an indie band from Denver, visiting West Coast cities. The band formed when five college music majors decided to combine each of their varying musical backgrounds into one energetic, indie rock sound. Their latest album, *Color*, was just released this year and is full of passion and good vibes.



Tours for FM Employees

FM and CSU employees on the Earth Sun Fire Tour at Foothills Campus (above)

FM employees on the Nancy Richardson Design Center Tour (left and below)





Third Annual Custodial BBQ

Once again in May the Custodial Supervisors hosted their teams to an afternoon of food, fun and games at The Monfort Quad. The rain clouds parted revealing a nice warm Friday sun where hamburgers, hotdogs, chips, and drinks were enjoyed by all. A cornhole tournament was played with Paul Chapman and Sandy Ortiz winning the coveted "Golden Spray Bottle." A pie eating contest was held this year with the winner "throwing" a whipped cream pie in the face of section Manager Tom Zino. This year Brad Hestdalen did the honors.



Tree Talk



In May 2019 CSU received [Level II Arboretum Accreditation](#)! The Campus Arboretum is intended to leverage the investments of our historical and diverse urban forest, the Heritage Garden and Arboretum, the CSU Horticulture Research Center, Annual Flower Trial Gardens, and the Perennial Garden at the UCA. Each are great accomplishments by individual faculty members, departments, colleges, and the University;

however, tied together as an arboretum and botanical garden, these successes positively and more fully express the story of CSU's land-grant heritage and commitment to excellence. The arboretum experience will generate opportunities for the campus to learn through interaction with tree diversity, interpretive signage, and improved campus habitat, offering an engaging learning laboratory environment for students, employees, and community visitors. The CSU Campus Arboretum is an exceptional asset for the community, advancing individual programs and efforts around research and teaching through the overarching structure and prominence of the arboretum, solidifying a legacy that preserves our urban forest for future generations.

Employee Spotlight: Meet Jamie Cardenas

My role in our department is the Custodial Services Manager (a.m.) in the Building Services Section. I've been at CSU Facilities Management for 1 year and 2 months. Five things you may not know about me are:

- I currently serve as a reservist in the United States Navy as a Second-Class Petty Officer. In the Navy, I am an Electronics Technician and I am based out of Pearl Harbor, HI on the Joint Maritime Ashore Support Team - Pacific.
- The proudest moments I have had at FM so far are when I have seen our people improve and get promoted! I have been lucky to see that on so many occasions in such a short period of time.
- In my spare time I love to do physical training—anything from trail running to obstacle courses and functional fitness.
- My favorite place to eat is on Guam! It is a hamburger place called Meskla Dos. My favorites are the "Grilled Cheese" Burger and the "French Toast Slammer" Burger, both with a side of sweet potato fries.
- The person who inspires me most is David Goggins. He is an extreme endurance athlete and a retired Navy Seal. He has competed in Ultra Races across the country and finishes regularly in the top five! He is an excellent example of not letting failure defeat you when you are trying to accomplish a goal.



ADA Responsibility and Commitment

One of the many challenges Remodel and Construction Services (RCS) faces daily, is keeping the hundreds of buildings owned by the university up to date with all the current building codes. The International Building Code (IBC) releases its new set of codes every 3 years, and for the most part, changes are minimal, and the code becomes more refined. However, in 1973 a revised set of building codes were implemented across the United States. The Rehabilitation Act of 1973 was revised and passed in attempt to make the law more inclusive for people with a wider range of disabilities. Followed then in 1990 by the Americans with Disabilities Act (ADA), the push for safe and equal work spaces for all employees was a complying factor for every project at CSU. Buildings built after ADA was adopted in 1990 were built to comply with the code. The challenge for RCS comes from the hundreds of non-complying buildings that already existed prior to these laws being passed.

Every space, building, or project RCS takes on, the first thing that is assessed is ADA compliance. After the 1973 revised law, it was quickly evaluated that most of the older buildings at CSU needed elevators to access upper and lower floors. Since then, major ADA needs have been addressed but it's still RCS's responsibility to correct not complying issues. When a space gets renovated from a storage room to private offices, there are different ADA requirements such as clearances, to light levels, to handles allowed on doors. When buildings span every decade back to the 1890's this challenge is unique and differs daily. ADA serves as the minimum requirements, but many times RCS will address individual needs above the minimum standard.

CSU offers a "Reasonable Accommodation Request Form" where employees can request accommodations under the passed laws mentioned above. Over the past year RCS has designed and completed multiple requests, transforming the space above the minimum requirements. Some projects include creating fully automated routes for employees and students. These routes have automatic doors, locks, and openers to help accommodate the entire path of travel. RCS has installed additional automatic doors, when the compliant door was located at the other end of the building. Also, RCS has helped with specific kitchen and breakroom needs where countertop heights and appliance locations needed to be changed. RCS and CSU will continue to strive to make the campus accessible and inviting to everyone, whether employees, students, or guests.



ADA automatic door button at the Behavioral Science Building

WHydrate? People who work outdoors or in hot environments are especially vulnerable to dehydration. In Facilities many of our projects must be completed without the benefits of air conditioning or shade. Working on projects at home can be demanding and we may neglect our physical safety as well. Your first priority should be to drink enough water to maintain adequate hydration and understand that dehydration occurs when you lose more fluid than you take in. It is essential to know the warning signs of dehydration because it can be serious or even fatal.



The warning signs of dehydration are:

Extreme thirst / Dark urine / Fatigue
Dizziness / Confusion / Seizures

Call a doctor if someone is:

Irritable, disoriented, listless or very sleepy
Unable to keep down fluids
Having seizures

To stay adequately hydrated: Drink water morning, noon, and night and more when you will be working in hot environments. Eat foods high in water content such as fruits and vegetables. Add electrolytes to your water (they help carry electrical signals to your brain and organs). Fortunately, within Facilities, we all have access to water and ice. For those who commonly work outdoors, Outdoor Services provides staff with large water coolers for use at job sites as well as powdered Gatorade mix. Operations has provided staff with Camelbaks and cooling headbands, as well as the powdered Gatorade. If any other Facilities employee is interested in any of these proactive measures, management is happy to provide them.

Source: <https://www.mayoclinic.org/diseases-conditions/dehydration/symptoms-causes/syc-20354086>

Fun Fact

Did you know? The Outdoor Services group maintains an irrigation system that provides water to 250 acres. This equates to approximately 35,000 sprinkler heads. The irrigation system utilizes over 90% raw water. That water is delivered from College Lake on the Foothills Campus to Main Campus through a 14-inch main line over three miles long. The irrigation system is controlled via centralized control. Learn more about Outdoor Services at <https://www.fm.colostate.edu/outdoorservices> and the Grounds section at <https://www.fm.colostate.edu/grounds>.



The Horticulture Crew planting in the shade of the University entrance at Pitkin and College on a hot day.

Wish cycling is the practice of accumulating things to be recycled, wishing you made the right choice.¹ Seems like a good idea to recycle everything, right? Well, no. Don't recycle if there is no intention of recycling properly. It's important to recycle the right way.

Recycling just for the sake of recycling is a problem. If the recycling includes a certain percentage of contamination, it gets sent to the landfill and doesn't get recycled.

According to Waste Management Media Room, average contamination rate is approximately 25%. Around one in four items should actually be disposed of in the garbage and not recycled. China, a major importer of recycling, will only accept up to 0.5 % contamination.

How can wish cycling and recycling contamination be avoided? Pay attention to posted recycling guidelines. If unsure about an item, toss it in the trash. Items that contaminate recycling are liquids, lids and food (food is compostable). Most single use paper coffee cups are not recyclable, as the cups are coated with plastic. Leaving food in aluminum foil contaminates the aluminum foil.



Click on the image to download the flyer.

Good intentions of recycling, literally, get tossed in the trash when not done properly. Rule of thumb is “if in doubt, throw it out.” By doing so, it helps ensure desired outcomes, wish cycling does not occur, and most importantly recyclables get recycled.

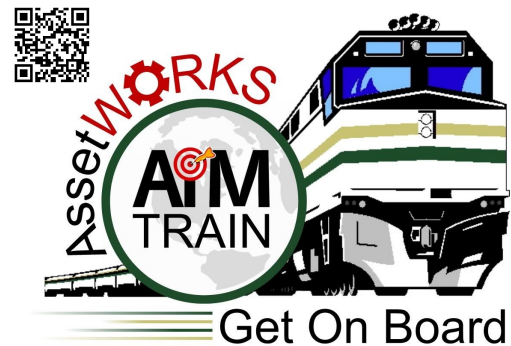
1 – Source: <https://capitaljunk.ca/blog/2016/02/29/what-is-wish-cycling-and-why-must-it-end/>

Further Resources:

Watch this 30-second City of Fort Collins video: [Fight the League of Contaminators](#)
Check out this City of Fort Collins [A-Z recycling guide](#)

Please submit your “Wonder Why” questions to fac_news@Mail.colostate.edu.

It has been another busy 3 months for everyone working on getting ready for AiM, the IWMS from AssetWorks. Eva Burch has been working on asset groups with Trades and other shops in Facilities. In AiM, asset groups are templates for equipment that have common attributes such as pumps, elevators, and drinking fountains. The work creating asset groups will ultimately make it easier to add equipment to AiM.



Developing business processes is another aspect of transitioning to AiM. Matt Smith continues to work with various groups in Facilities to help map out their business processes. This is a good opportunity to determine the best way for us to do business and have AiM work for us. If we don't, we'll have to adjust our processes to work with AiM.

The IWMS Communication's Team is always interested in what you would like to know. Please submit your questions to FAC_IWMS_FAQ@colostate.edu. You can visit <https://www.fm.colostate.edu/iwms> for information. The QR code in the image will direct you to the site on your phone or tablet.

FM Diversity Team Updates

By Jasmine Hatten, Payroll/Personnel

The FM Diversity Team has been working hard at tackling the Principles of Community conversations. The team has met with various FM supervisors and learned different ways that they are promoting the Principles into their day-to-day work and with their teams. To share best practices and promote more of these important discussions, the FM Diversity Team devised a Principles of Community Tip Sheet, which was sent out to all supervisors on May 13, 2019. This information sheet offers tips and real examples from various FM unit supervisors. You can download it from our webpage at <https://www.fm.colostate.edu/diversity>. The hope is that this information can facilitate discussions into the not so easy conversations. The team will continue to follow up with supervisors and serve as a reference point and facilitator to anyone who might have questions or concerns.

In addition, another goal of the FM Diversity Team is to be supportive in efforts to increase recruitment and hiring and retention of employees from marginalized and excluded populations. The team has met with HR Employment specialists in order to understand application processes, job descriptions and postings, and where CSU job postings are regularly posted. The purpose is to see if hiring efforts are reaching all possible applicant populations. The team has also discussed conducting on campus job fairs in order to recruit our very own Colorado State University graduates.

Have comments, suggestions or ideas for the FM Diversity Team?
Send them to the team's email at: fac_diversity_team@mail.colostate.edu.

Parking and Transportation Services Updates

Parking Lot south of Facilities Management North

Parking and Transportation Services will enforce parking in this lot beginning July 1. We will still have clientele parking available for this building. Signage will be posted to indicate permitted spaces. For details, please refer to the email announcement sent to all FM employees, which landed in your inbox in late June. If you have questions, contact Karin.Rees@colostate.edu.

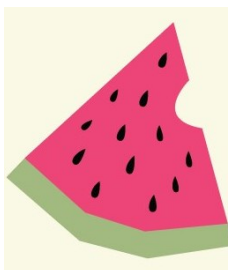
Events on Campus

University calendar reminders for the approach of fall:

- ⇒ Ram Welcome Week is August 22–25.
- ⇒ Fall semester classes begin August 26.
- ⇒ Labor Day Holiday is on September 2; the University is closed.
- ⇒ President's Fall Address is on September 11.
- ⇒ Homecoming & Family Weekend is October 2–6.

Save the Date – Summer Fun

**Join us for the Annual Facilities Management Summer Picnic –
August 2 from 11:30 a.m. – 1:00 p.m. at The Trees.**



Come out and enjoy a break in the sun with games, activities, music, lunch, and an employee drawing with great giveaway prizes! We are open to music requests; please send an email by August 1 to Karin.Rees@colostate.edu with specific songs or genres that you'd like to enjoy at the picnic. If you have any food allergies or specific dietary restrictions, please email Karin.Rees@colostate.edu to let her know.

Newsletter Committee

Check out this historic Facilities newsletter, published 27 summers ago in our department : [**Take Five, Issue #187, July 1992!**](#)

Thanks to the FM Newsletter Committee and *Facilities Focus* contributors for creating this quarterly newsletter. Thank you to Jon Lindeman for translating the newsletter into Spanish for our department. Look for the next edition of *Facilities Focus* in October of 2019.

Facilities Focus aims to communicate to employees that their work and their sections are valuable to FM and CSU, that what we do is recognized and holds meaning and impact. Learn more on our webpage: <https://www.fm.colostate.edu/facilitiesfocus>