Every winter, the workplace on campus is affected by a predictable seasonal hazard: snow and ice. These can create hazards of slips, trips, and falls all over campus, but more specifically to building entryways and stairs.

Entryways become hazardous when the potential to lose your footing occurs, often because of the presence of water or ice. Try going from an icy sidewalk, with wet work boots, into a building that is missing the rugs or where they have been moved or positioned elsewhere...the result is a very high potential for a slip or fall.

The same hazard exists going the other way: stepping from a dry surface to a slick or icy surface. With one foot on solid ground and another on a compromised surface, it is easy to sustain sprains and muscle tears or pulls. These injuries can be prevented by using available handrails, paying attention to your environment, and taking smaller steps. Proper footwear for the season is also a good measure to take to lower your chance of sliding on snow or ice.

Stairs present the same hazards. During the winter months heavy foot traffic on snow and ice brings moisture into all stairways and access points and create the potential for falls. If you are distracted, texting, using a cell phone, or running, you increase your risk of slipping and potentially being injured.

The best safety tip for these hazards is simply to take your time and watch your step. **Use handrails** – and DON’T use your cell phone while walking on compromised surfaces. During the winter months it is also advisable not to carry loads that require both hands when going up and down stairs. It is also important to remember that other hazards that make falls possible still exist during these months, such as oil on a walkway, or debris in stairways, dropped items, or other trip hazards.

**Please be safe and take care of yourself this winter! (And do not look at your phone while walking on ice, snow, oil...etc.)**
Fort Collins is nationally ranked among bicycle friendly cities in the US according to the Peopleforbikes website, who annually rank cities based on safety, use, innovation, and opportunity. In addition, CSU has achieved the highest rating of “platinum” for bike friendly universities since 2015! A large part of these rankings are because the university provides more than 16,000 bicycle parking spaces across campus for the over 23,000 registered bicycles per year. Bicycles can be seen in some of the earliest photos of campus and the trend of riding to class or work throughout the years continues to grow. Over time bicycles have been increasing in cost with some costing the same as a used vehicle. The increase of cost and quality has led some bicycle owners to ask for better storage options on campus. This request was followed by the construction of some covered and secured bike storage units. Going one step further, in 2021 Facilities Management, along with Aaron Fodge, Director of Active Transportation in Parking and Transportation Services, developed the campus standard for “indoor bike parking rooms”. These standards designated the amenities that must be included inside the room but didn’t include specifications for charging personal electric vehicles (PEVs*), the newest trend in micro-mobility. * The bike Plug-in Electric Vehicles (PEVs) are not to be confused with Plug-in Electric Vehicles, such as a car.

Most bike paths around campus are now shared with Electric bikes (E-bikes), E-trikes, Electric scooters, Electric skateboards, One-wheels, and Electric unicycles. This has created a unique situation that RCS has been asked to solve. Housing and Dining Services has requested RCS to design and build the first PEV charging station at one of their residential buildings. This station must accommodate the variety of PEVs seen on campus while also providing a safe and secure way to charge and store the PEVs. Charging has been the main sticking point of conversation for many years. While the overwhelming majority of PEVs provide little-to-no risk of fire while charging, not every PEV is built the same. An exterior charging station is a safer option for charging the batteries compared to indoors. Secondarily, the exterior location provides access to more users who might need a quick charge. RCS will work with the University and Housing and Dining Services throughout the design and construction process to maximize the design and outcome for this project and for future stations.

This project advances CSU’s sustainable practices and inclusion initiatives. Providing charging stations can encourage more people to ride to campus who might not be able to without the assistance of a PEV for distance or health reasons. People who can travel to campus by bike, results in fewer cars on the roads and lower emissions. Charging while working or attending class can lower the anxiety of a low battery can cause. The stations have the potential to be powered by solar panels further creating a truly sustainable network. This project, once complete, will be one of the first in the nation to provide a public place to charge the ever-growing numbers of PEVs.
This quarter the Engagement & Recognition Committee worked to provide boxes for the October “Cans Around The Oval” donation event. This year’s University-wide event raised $50,240.75 and 16,178.52 lbs. of food.

The committee is developing better ways to inform staff on the SPARK Process, the form we use, and the proper use of the FM Core Values. We have also developed a SPARK logo for the committee and are looking at possible “swag” the logo can be used on.

SPARK Card Redemptions are every 1st and 3rd Wednesday of the month in the Pitkin Conference Room from 10:00-11:00 am, and again from 3:30-4:30 pm. We look forward to seeing each of you and providing you with the gift card of your choice!

The Employee Recognition Committee randomly draws a name from eligible recipients who have enacted Facilities Management core values each quarter and one yearly drawing. This quarter’s recipient will receive a total of $250 (taxable) gift card(s) of the recipients choosing. The yearly recipient will receive a total of $500 (taxable) gift card(s) of the recipients choosing.

Congratulations **Eric Ennis**, **QUARTERLY** SPARK Award recipient!

Congratulations **Andy Conrad**, **YEARLY** SPARK Award recipient!

The ERC invites anyone interested in learning more about the committee to join us at our next monthly meeting. Our meetings are held every 3rd Tuesday from 2:30-3:30pm with both virtual and in-person options offered. Come check it out!

Please reach out to [Karin Rees](mailto:Karin.Rees@EXAMPLE.COM) or [Matt Murphy](mailto:Matt.Murphy@EXAMPLE.COM) to get the next meeting invite.
The City of Fort Collins is working on the first Urban Forest Strategic Plan for Fort Collins. CSU’s canopy of approximately 10,000 trees is part of the overall Fort Collins urban forest. Facilities Management’s arborists work in collaboration with the City of Fort Collins Forestry Division to ensure CSU approaches tree issues in a deliberate and coordinated manner with the City. Managing our trees as a resource is vital to the overall health and well-being of our broader community.

CSU employees, as members of the Fort Collins community, are invited to engage with City staff to discuss the strategic management of the urban forest. During the fall, the city collected community input through a survey and stakeholder focus groups. Their next step will be to present initial findings during a community meeting on January 20. The community meeting will be an open house with two opportunities to hear a short presentation and ask questions.

At the end of February, the City plans to share all their information at a Council Work Session. Council adoption of the Urban Forest Strategic Plan is expected June 2024. All information will be kept current on the Rooted in Community webpage.

Trees are a critical part of the Fort Collins infrastructure. Our trees...

- Support community health
- Improve air quality
- Provide natural habitat
- Create a sense of place in this vibrant community

The Forestry Division is beginning the City’s first-ever Urban Forest Strategic Plan, and we want you to get involved!

Learn more about the strategic plan and fill out a short survey at ourcity.fcgov.com/rootedincommunity
By the time this article goes to print, Facilities Information Technology has likely upgraded AIM to version 13.4. The upgrade fixes bugs and contains enhancements to preventative maintenance templates, RamWorks requests, and the Property module. Below are a few highlights.

- Work Order view now shows the RamWorks request.
- Revit floor plans are now displayed in RamWorks.
- In GO Work Management, an issue that could prevent the user from changing the status of a phase has been corrected.
- In GO Inventory, the “Next” button remains inactive until the user clicks “Done”.
- Improves the Document Viewfinder performance.
- Space Viewer correctly shades mixed occupancy rooms gray.
- Property details correctly show the property’s gross square footage rather than the location’s gross square footage.
- Properly loads the data to charts on the Timecard query screen.
- Fixes a validation issue during PO creation when a Nonstock item in the Vendor Catalog is marked inactive.

Regulatory & Compliance Inspections

Stormwater Control Measures inspections are now handled through AIM. The system creates inspection work orders for Grounds and Utilities crews to inspect the stormwater control measures on campus. If necessary, additional work orders are created for repairs to bring them back into compliance. As with backflow preventers and generators, the results of these inspections are rolled up into reports and dashboard views in AIM. Responsible groups can easily see the progress and generate reports for state agencies.

If you have any suggestions for improvements to AIM, please let Facilities IT know by opening a ticket at https://fachelp.fm.colostate.edu/en/support/home.

If you have any questions or suggestions for the AiM Communication Team, please email us at fac_iwms_faq@colostate.edu.
The second annual VETERANS DAY LUNCH & LEARN occurred on November 7, 2023. FM employees who were in the U.S. military before FM spoke and responded to questions about their experiences. Thank you to the thirty FM employees who attended and engaged in this event. You can still share feedback at: Fac_diversity_team@colostate.edu.

The JEDI Team is working with a third-party consultant on a JEDI AUDIT for Facilities Management. The audit will:

- Evaluate successes and areas needing improvement in implementing 2018 Division of University Operations established diversity goals.
- Establish a baseline assessment to the incoming AVP of FM.
- Establish a baseline benchmark that allows FM to review JEDI objectives and initiatives without bias.
- Develop a data-driven plan with relevant and tangible goals to FM for the next 3-5 years.
- Provide a department rating for a Multicultural Organizational Development (MCOD) model.

An audit would meet stage 2 strategies of MCOD. For more information about this process, reach out to us at: Fac_diversity_team@colostate.edu.

The FM Engagement & Recognition Committee and JEDI Team launched a collaborative effort in Spring 2023 called FACILITIES FRIENDS. (Read about it in FM News – Issue 177 Facilities Friends English / Español.) The goal of the program is to help new FM employees develop a sense of community, feel valued and welcomed to CSU Facilities Management.

Facilities Friends starts with a seasoned FM employee inviting a new FM State Classified or Admin Pro employee for coffee/tea and for a casual tour of campus in their first few months of working with FM. They informally answer questions or share information about employee resources and CSU. A month later they meet back up for further conversation and a meal at one of the dining halls on campus. It’s an opportunity for colleagues to meet across FM sections and across various work locations and roles.

If you are new to FM, a Facilities Friend will email you in your first few months of employment to connect. Thanks for your patience as we reach out as quickly as we can. Email us with questions or if you would like to participate in the program as a seasoned FM employee: Fac_diversity_team@colostate.edu.

Andy Johnston of RCS (left) and Morgan Kennedy of Customer Services (right) - two newer FM employees who participated in the Facilities Friends program Fall 2023. Morgan shared, “It was great to meet someone within FM that is outside of my direct team that I probably wouldn’t have met without Facilities Friends.”
With the football season officially wrapped up at Canvas Stadium, CSU’s state-of-the-art on campus stadium will see little sporting action until next year. Until then, the stadium will host a handful of events on the field such as movie nights, brunches, and band concerts. However, these non-sporting events fall short when compared to a short-lived concert series CSU saw in the past. The previous CSU stadium, Hughes Stadium, was located at the base of the foothills. Though the stadium has since been demolished, it hosted three incredible concerts and only three. On Sunday July 20, 1975 the Rolling Stones played a concert at Hughes Stadium to a crowd of over 40,000 people. According to the Rolling Stones website “People began arriving in town Friday night and camped on just about any open area they could find. Many concert-goers stayed up all of Saturday night and stormed the stadium at 5:30 a.m. in an attempt to get choice seats, even though the concert was not scheduled to start for another 11 hours! Traffic was backed up from the stadium to I-25 prior to the concert starting.” This concert is infamous because Elton John joined the band on stage for several songs. This was the second of the three concerts with the first concert being The Beach Boys and Chicago playing on July 6, 1975. The third concert was Bob Dylan’s Rolling Thunder on May 23, 1976, where they were recording their live album “Hard Rain” during a heavy rainstorm. No further concerts would take place at the stadium due to the city restricting the noise level to 80 decibels at a neighboring subdivision. As fast as it started, it was over, though clips of these concerts can be found online and are a unique look at a small past of CSU.